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Abstract

Using 2019 county sales tax data, we examine the strength and weaknesses of Wisconsin retail and service markets through the application of the tools of Trade Area Analysis. Only those counties that have elected to collect the optional county sales tax are included in the analysis. Because sales tax data are used one must keep in mind that the analysis focuses only on taxable sales and may not reflect the total level of activity in the county. Using Pull Factors and measures of Surplus and Leakage the relative strengths, and weaknesses, of local retail and service markets are identified.

Introduction ¹

When a community is exploring economic development options one area of interest is local retail and service markets. Communities naturally ask "are local retail and service businesses reaching their fullest potential, are there weaknesses that need to be addressed, or strengths that we can build upon?" In order to address these basic questions communities need to have basic insights into the relative strengths and weaknesses of local retail and service markets. One approach to identify these local strengths and weaknesses is to examine patterns in current sales activities using the tools of Trade Area Analysis.

The power of Trade Area Analysis (TAA) is the simplicity of the tools and the ease of interpretation. Community economic development practitioners have found that this simplicity has led to community leaders, businesses and concern citizens to adopt the tools and insights gained from TAA. The tools of Trade Area Analysis have proven to be a powerful foundation upon which to build a conversation about community economic development options. Indeed, some businesses have found these tools to be useful in developing business feasibility plans and have been accepted by a number of bank loan officers.



The weakness of Trade Area Analysis is the lack of geographic detail. The data, in the case of Wisconsin, are provided at the county level (and only for counties that have implemented the county option sales tax) which may or may not reflect the true geographic economic market area. In our case here, from a purely economic perspective, the county is an arbitrary political boundary that may or may not reflect local retail and service markets.

It is important to note that the analysis presented here is at the county level, which may not reflect the true market geographic area. Some businesses may service a local community within the county while other businesses draw customer from a much larger geographic area.

Because the TAA reported here ignores the geographical or spatial element of the community's markets, local knowledge of business opportunities and consumer behavior is extremely important. There may be very sensible reasons why TAA identifies a particular weakness or strength. For example, one community may be found to have large weaknesses in motor vehicle sales suggesting a market potential. But it may be the case that a neighboring community has a large concentration of automobile dealerships (a strength for that community) and easily explains the initial weakness for the community of interest. Knowledge of the condition of surrounding markets is vital to interpreting the results of the analysis presented here. The key is that TAA can serve as a foundation for a conversation about local retail and service markets.

What we will do in the following few pages is to review the tools of Trade Area Analysis and some of the simplifying assumptions that allows the analysis to move forward. Initially, residents in the local market or trade area of interest (e.g., the county) have the same tastes and preferences across the state. This assumption allows the community practitioner to compare the local market to a state average. We then show methods of estimating demand with unique trade area characteristics. As described above, the trade area is defined by the availability of data and the geographic area that the data are reported.

For this particular study we will use sales tax data reported by the Wisconsin Department of Revenue at the county level. Specifically, counties that have imposed the local option sales tax are included in this analysis. Because the data is drawn from tax sales receipts only taxable sales are considered. If a particular item is not included in the tax base, then no data is available. Hence care must be taken and one must keep in mind that the analysis is of "taxable sales". Still, the analysis provides one set of information that can be used to develop a picture of the local retail market.

Trade Area Analysis

Sales retention is an indirect measure of locally available goods and services, assuming people buy locally if possible. While measurement of actual sales is relatively easy, measurement of the sales potential presents some difficulty. This assumes that not only that tastes and preferences are identical but also the local trade area is demographically similar to the state. Local potential sales can be estimated by statewide average sales per capita adjusted by the ratio of local to state per capita income (Deller, et.al. 1991; Hustedde, Shaffer & Pulver 1993; Shaffer, Deller & Marcouiller 2004; Stone & McConnen 1983):

$$PS_s^i = P_s * PCS_{state}^i * \frac{PCI_s}{PCI_{state}}$$
 (1)

where *PSis* is potential sales in community *s* for sector *i*, *P* is population, *PCS* is per capita sales, *PCI* is per capita income.

Care must be used in accepting the computed potential sales from equation (1). It ignores all of the shopping area and consumer characteristics that are located within the immediate and surrounding shopping areas. The potential sales provided from equation (1) assume no differences in local consumption patterns except adjusting by relative local income. For example, the approach of Trade Area Analysis used here does not account for differences in the socioeconomic characteristics of the region other than income. But this readily calculated estimate represents a realistic initial estimate.

One way to estimate the sales retention is to divide actual sales by sales potential. Actual sales can be obtained from a variety of sources, including census of business, sales tax data, and the merchants themselves. Another approach to sales potential estimates the number of people buying from local merchants (Hustedde, Shaffer & Pulver, 1993; Stone & McConnen, 1983). The Trade Area Capture estimates the customer equivalents. Trade Area Capture used in conjunction with the Pull Factor permits the community to measure the extent to which it attracts nonresidents (e.g., tourists and nonlocal shoppers) and differences in local demand patterns.

Trade Area Capture estimates the number of customers a community's retailers sell to. Most trade area models consider market area as the function of population and distance. Trade Area Capture incorporates income and expenditure factors with the underlying assumption that local tastes and preferences are similar to the tastes and preferences of the state. The verbiage here can become somewhat confusing in that the phrase "trade area" discussed above has a definite spatial meaning, but Trade Area Capture is aspatial. Thus, the Trade Area Capture estimate suffers from the same caveats enumerated for Potential Sales estimated:

$$TAC_s^i = \frac{AS_s^i}{PCS_{state}^i * \frac{PCI_s}{PCI_{state}}}$$
 (2)

where notation remains the same with the addition of *TAC* is Trade Area Capture and *AS* is actual sales.

The number calculated from equation (2) is the number of people purchased for, not the people sold to or actual customers in the store (i.e., if one person buys food for a family of four, all four are counted). If Trade Area Capture exceeds the trade area population then the community is capturing outside trade or local residents have higher spending patterns than the state average. If the Trade Area Capture is less than the trade area population the community is losing potential trade or local residents have a lower spending pattern than the statewide average. Further analysis is required to determine which cause is more important. Comparison of the Trade Area Capture estimates for specific retail or service categories to the total allows for additional insight about which local trade sectors are attracting customers to the community. It is important to make Trade Area Capture comparisons over time to identify trends.



Trade Area Capture measures purchases by both residents and nonresidents. The *Pull Factor* makes explicit the proportion of consumers that a community (the primary market) draws from outside its boundaries (the secondary market, including residents in neighboring areas or tourists). The Pull Factor is the ratio of Trade Area Capture to municipal population, which in our case here is the county. The Pull Factor measures the community's drawing power. Over time, this ratio removes the influence of changes in municipal population when determining changes in drawing power. The Pull Factor is computed as:

$$PF_s^i = \frac{TAC_s^i}{P_s} \tag{3}$$

A Pull Factor (*PF*) greater than one implies that the local market is drawing or pulling in customers from surrounding areas. A Pull Factor less than one implies that the local market is losing customers to competing markets. The Pull Factor, much like percent sales retention estimate, can also be loosely interpreted like a location quotient. Pull Factors significantly greater than one often indicates an area of specialization for the local market. For example, tourist areas tend to have high Pull Factors and location quotients for restaurants, hotels and miscellaneous retail stores. The use of any tool by itself can often lead to erroneous conclusions. One must use a variety of tools to gain a clearer understanding of the local economy.

An alternative way to think about sales retention is to compute local *Surplus or Leakage* by looking at the difference between actual sales (*AS*) with Potential Sales (*PS*):

$$\frac{S}{L^{i}} = AS_s^i - PS_s^i \tag{4}$$

If actual sales (AS) is larger than Potential Sales (PS) and equation (4) is positive then there is said to be a Surplus, or the local market is performing better than one would expect. One could reasonably interpret a Surplus as the dollar value of the Pull Factor being greater than one. If actual sales (AS) is smaller than Potential Sales (PS) and equation (4) is negative then there is said to be a Leakage, or the local market is performing below what one would expect. Again, one could reasonably argue that a Leakage is the dollar value of the Pull Factor being less than one.

Core Data for Analysis

Before turning to the Trade Area Analysis for Wisconsin counties that have sales tax data, three core pieces of information are required. The first is the Index of Income, which is the per capita income of the county divided by the per capita income of Wisconsin, the second is the county population (Table 1), and the third are per capita expenditure levels for the state by business type (Table 2). For this analysis 66 counties have imposed a sales tax from which the data are derived. Please note that for this analysis, the state averages are based on the 66 counties that are contained in this analysis.

Forty-eight of the 66 have an Index of Income strictly below one, but several, including Barron and Walworth, are very close to being exactly at the state average. Juneau County has the lowest Index of Income (0.756, which means that per capita income is only 75.6% of the state average) while Ozaukee has the highest Index of Income (1.676). Again note that here, the Wisconsin average is defined as including only those counties that have a county sales tax. Because of the relatively low income levels we would not expect spending in these counties to be on par with the state average and these averages are adjusted downward as described above. At the same time one would expect counties that have higher income levels (e.g., Dane, Ozaukee and Washington) to have higher spending levels than the state average and thus are adjusted upward.

There are several potential sources of data that can be used to undertake a Trade Area Analysis including sales estimates from private vendors such as Woods and Poole, Inc. or ESRI, federal government sources such as the Economic Census conducted every five years. While these data allow for comparisons across state lines, many times they are estimates based on the Economic Census and the methods employed are unclear. For this study we use County Sales Tax data provided by the Wisconsin Department of Revenue. These data are not only timely, but the methods of collection and reporting are clearly documented. The weakness is that the data covers only taxable sales and are reported only at the county level.

	Population	Index of		Population	Index of
	ropulation	Income		ropulation	Income
Adams	20,348	0.773	Langlade	19,268	0.862
Ashland	15,600	0.820	Lincoln	27,689	0.913
Barron	45,164	0.986	Marathon	135,428	1.000
Bayfield	15,042	0.969	Marinette	40,434	0.878
Brown	263,378	1.054	Marquette	15,434	0.822
Buffalo	13,125	0.893	Milwaukee	948,201	0.950
Burnett	15,392	0.852	Monroe	46,051	0.834
Calumet	50,159	1.013	Oconto	37,830	0.910
Chippewa	64,135	0.921	Oneida	35,470	1.032
Clark	34,709	0.803	Ozaukee	89,147	1.676
Columbia	57,358	1.021	Pepin	7,289	0.957
Crawford	16,291	0.828	Pierce	42,555	0.917
Dane	542,364	1.223	Polk	43,598	0.928
Dodge	87,847	0.894	Portage	70,942	0.916
Door	27,610	1.261	Price	13,397	0.904
Douglas	43,208	0.858	Richland	17,377	0.863
Dunn	45,131	0.797	Rock	163,129	0.882
Eau Claire	104,534	0.963	Rusk	14,147	0.882
Florence	4,321	1.084	Sauk	64,249	0.965
Fond du Lac	103,066	0.960	Sawyer	16,489	0.916
Forest	8,991	0.828	Shawano	40,796	0.844
Grant	51,554	0.864	Sheboygan	115,456	1.055
Green	36,929	1.018	St. Croix	89,694	1.108
Green Lake	18,918	0.921	Taylor	20,412	0.779
Iowa	23,771	0.959	Trempealeau	29,442	0.892
Iron	5,676	1.027	Vernon	30,785	0.805
Jackson	20,478	0.928	Vilas	21,938	1.077
Jefferson	85,129	0.923	Walworth	103,718	0.998
Juneau	26,617	0.756	Washburn	15,878	0.942
Kenosha	169,290	0.935	Washington	135,693	1.169
Kewaunee	20,383	0.922	Waupaca	51,128	0.911
La Crosse	118,230	1.000	Waushara	24,263	0.822
Lafayette	16,665	0.859	Wood	73,055	0.933

The second set of data is the state per capita expenditure levels (Table 2). It is vital to recall that the data are drawn from taxable sales, not total sales. As a result, the estimated potential sales as well as surplus/leakage levels are conservative. For retail sectors, the largest single category of expenditures is motor vehicle and parts dealers with a state-wide per capita expenditure level of \$2,154.35 in 2019. This result is largely attributed to the expensiveness of automobiles. The second largest single category of retail expenditures is general merchandise stores with \$1,522.03. There are two potential reasons why this category is as large as it is: (1) the growing popularity of "bigbox" stores such as Wal-Mart and Target is drawing a larger share of consumer dollars and (2) many of the "super"

stores have expanded into carrying groceries which is in direct competition to more traditional food stores. Many of these "super stores" have become one-stop centers where customers can purchase food, clothing, hardware, toys, electronics, and even have prescriptions filled in one store. Some of these stores have even entered the retail gasoline market thus placing pressure on smaller gasoline retailers. Indeed, even more traditional gasoline retailers have expanded into offering more items associated with general merchandise and food stores. Many gasoline stations have turned into general convenience stores that compete directly with grocery stores. Indeed, for many of these latter establishments the businesses do not classify themselves as gasoline which creates some difficulties for measuring market strengths and weaknesses. For example, based on the sales tax data there are no gasoline stations in Buffalo County which is not technically correct. Rather, the businesses report under a different business classification such as a convenience store (e.g., general merchandize).

Table 2: Wisconsin Per Capita Taxable Sales (2019)	12.00	NAME OF TAXABLE PARTY.
		er Capita
		xable Sales
Motor Vehicle and Parts Dealers	\$	2,154.35
Furniture and Home Furnishings Stores	\$	277.63
Electronics and Appliance Stores	\$	196.91
Building Material and Garden Equipment and Supplies Dealers	\$	1,168.27
Food and Beverage Stores	\$	490.39
Health and Personal Care Stores	\$	194.12
Gasoline Stations	\$	507.89
Clothing and Clothing Accessories Stores	\$	445.75
Sporting Goods, Hobby, Book, and Music Stores	\$	206.29
General Merchandise Stores	\$	1,522.03
Miscellaneous Store Retailers	\$	703.80
Nonstore Retailers	\$	676.32
Publishing Industries (except Internet)	\$	126.30
Telecommunications	\$	927.72
Real Estate, Rental and Leasing Services	\$	490.07
Professional, Scientific, and Technical Services	\$	462.85
Management of Companies and Enterprises	\$	165.53
Administrative and Support Services	\$	249.68
Amusement, Gambling, and Recreation Industries	\$	227.96
Accommodation	\$	425.15
Food Services and Drinking Places	\$	1,724.99
Repair and Maintenance	\$	515.03
Personal and Laundry Services	\$	433.05
Religious, Grantmaking, Civic, Professional, and Similar Organizations	\$	119.90
Total (Working Groups)	\$	14,411.97

For the services sectors food services and drinking places (restaurants and taverns/bars) at \$1.724.99 followed by telecommunication services which would include wireless and internet service providers (\$927.72). Also note that in Wisconsin the typical per person spending on professional, scientific and technical services is slightly higher than accommodation (hotels, motels, B&Bs) (\$462.85 vs \$425.15). In 2009, for example, per capital spending on professional, scientific and technical services was \$238.40 which represents a 94.1% increase. While a small part of this increase is due to changes in sales tax laws, this large increase is more a reflection of the growth in this sector and its growing importance to the economy.

Trade Area Analysis Results

In addition to the tabular presentation of the results for Trade Area Captured, Pull Factors, Potential Sales and Surplus/Leakage We have presented the Pull Factors in map form. It is important to note that there are at least three reasons why there may be no data for a particular category for any given county. First, there are six counties in Wisconsin that do not impose the local option sales tax and hence there is no data available. The second is that there are no businesses within the particular category that are reporting taxable sales. Finally, disclosure rules prohibit the release of data that may identify the revenues (sales) of any individual business. In more rural counties, for example, there may be one grocery store that dominates the market which means that the data will be suppressed. Here local knowledge of the retail and service markets are vital to properly interpreting the results of the Trade Area Analysis.

The volume of results prevents a discussion of all of the results and we have left it to the reader to draw the relevant information for their own purposes. For brevity we have reported only the key variables of interest: Trade Area Captured, Pull Factors and the Surplus/Leakage that is tied to those Pull Factors. The reader must keep in mind to consider both Leakages

In more rural counties, for example, there may be one grocery store that dominates the market which means that the data will be suppressed. Here local knowledge of the retail and service markets are vital to properly interpreting the results of the Trade Area Analysis.

A four step process comes to light when considering the analysis presented here.

- 1. Determine which sectors are strengths and weaknesses based on the relative size of the Pull Factor.
- 2. This determination should first be based on the county in isolation then in comparison to similar counties.
- 3. Determine the dollar value of the strength or weaknesses based on the Surplus or Leakage.
- 4. Identify strategies to build on strengths and address weaknesses.

as well as Surpluses when developing strategies to build local retail and service markets. Naturally, the tendency is to want to focus on addressing weaknesses in the markets, but there may be solid reasons why such weaknesses exist ranging from lack of market size (small populations such as in Florence county may be a real barrier to the creation of certain types of businesses) to spatial competition from neighboring communities. But focusing attention on sectors that have a revealed strength (i.e., large Pull Factors and Surpluses) can build on existing markets. For example, a community that has a strong tourism and recreation sector may find that the further promotion of tourism and recreation can have strong positive impacts. In other words, it can be just as valuable to build on existing strengths as it is to address weaknesses.

One must also consider the relative size of any Leakage before considering it as a business opportunity. For example, the Leakage may not be sufficiently large to justify new business enterprises. Rather, a viable alternative to new business formation is for existing businesses within the sector to rethink their business strategies. The challenge here is to use the analysis as an "excuse" or "reason" to engage the community in a conversation about the strengths and weaknesses of local retail and service markets and strategies that can be pursued to build on those strengths and address the weaknesses.

Consider the Pull Factor and corresponding Surplus/Leakage calculation for total taxable sales (Table 3). In addition, a mapping of the Pull Factor for total market activity is provided in Map 1. In the strictest interpretation 41 of the 66 counties in this analysis, or 62.1%, have a Pull Factor less than one, suggesting that these 41 counties are experiencing Leakages of taxable retail and service activities. The three counties with the smallest Pull Factors are Florence (PF=0.397), Lafayette (PF=0.559)

	Pull Factors	Surplus or Leakage (MM\$)		Pull Factors	Surplus or Leakage (MM\$)
Adams	1.042	\$9.5	Langlade	1.259	\$62.1
Ashland	1.102	\$18.7	Lincoln	0.945	(\$19.9
Barron	1.182	\$117.1	Marathon	1.072	\$140.3
Bayfield	0.858	(\$29.7)	Marinette	1.133	\$67.8
Brown	1.085	\$340.8	Marquette	0.703	(\$54.2
Buffalo	0.614	(\$65.3)	Milwaukee	0.963	(\$474.7
Burnett	0.811	(\$35.7)	Monroe	1.036	\$20.0
Calumet	0.888	(\$81.8)	Oconto	0.654	(\$171.6
Chippewa	1.066	\$56.3	Oneida	1.505	\$266.2
Clark	0.691	(\$124.2)	Ozaukee	0.661	(\$730.3
Columbia	0.901	(\$83.4)	Pepin	0.682	(\$32.0
Crawford	1.154	\$30.0	Pierce	0.581	(\$235.7
Dane	1.001	\$13.9	Polk	0.982	(\$10.3
Dodge	0.894	(\$119.7)	Portage	1.172	\$160.8
Door	1.379	\$190.3	Price	0.780	(\$38.4
Douglas	1.109	\$58.1	Richland	0.848	(\$32.9
Dunn	0.982	(\$9.3)	Rock	1.131	\$272.3
Eau Claire	1.267	\$387.1	Rusk	0.734	(\$47.8
Florence	0.398	(\$40.7)	Sauk	1.792	\$707.6
Fond du Lac	0.949	(\$73.3)	Sawyer	1.398	\$86.6
Forest	0.649	(\$37.7)	Shawano	0.949	(\$25.1
Grant	0.871	(\$83.0)	Sheboygan	0.939	(\$106.2
Green	0.862	(\$75.0)	St. Croix	0.922	(\$111.9
Green Lake	0.851	(\$37.4)	Taylor	0.841	(\$36.4
Iowa	0.902	(\$32.3)	Trempealeau	0.874	(\$47.6
Iron	0.677	(\$27.2)	Vernon	0.748	(\$90.1
Jackson	0.789	(\$57.9)	Vilas	1.295	\$100.6
Jefferson	0.920	(\$90.0)	Walworth	1.150	\$224.2
Juneau	1.013	\$3.6	Washburn	0.947	(\$11.3
Kenosha	1.051	\$117.0	Washington	0.903	(\$221.6
Kewaunee	0.622	(\$102.4)	Waupaca	0.922	(\$52.5

and Pierce (PF=0.581), which translates to leakages of \$40.7 million, \$90.9 million, and \$235.7 million, respectively, while the counties with the largest Pull Factors are Sauk (PF=1.792), Oneida (PF=1.504), and Sawyer (PF=1.398), which translates into surpluses of \$707.6 million, \$266.2 million, and \$86.6 million, respectively. The large surpluses for these last three counties is partially explained by large tourism and recreational economies. Counties with the lowest Pull Factors tend to be smaller more rural counties that are within a reasonable driving distance to a larger county.

The leakage here can be interpreted as the dollar value of the Pull Factor being less than one, whereas a surplus is the dollar value of the Pull Factor being greater than one. If the Pull Factor is less that one and there are dollars being lost (leakage) out of the county, this may point to market opportunities. Is the leakage sufficiently large to support a new business, or perhaps existing businesses can expand to capture some of those leakages?

The simple mapping of the aggregate Pull Factor (Map 1) reveals several interesting patterns. First, for descriptive purposes the Pull Factor can take on one of three values, less than 0.9, between the values of 0.9 and 1.1, and finally above 1.1. While a strict threshold value of 1.0 holds for the Pull Factor is a value of 0.95 or 1.05 in a practical sense different than 1.0? (see sidebar). For discussion purposes we have altered the thresholds slightly to allow for three outcomes: performing as one would expect (0.9 – 1.1), underperforming (<0.9) and overperforming (>1.1). Second, many of the larger market counties, such as Dane, Brown, and Kenosha tend to perform as one might expect. One might expect that these are regional hubs that draw in (i.e., surplus) retail and service spending from neighboring counties. While there are still regional hubs, such as Eau Claire, the larger markets (counties) do not appear to overwhelm and dominate the neighboring counties. Third, many of the northern counties have relatively high Pull Factors suggesting that the local markets are overperforming. This latter result is largely due to the tourism markets and recreational housing in particularly. While prior research suggests that the owners of recreational homes tend to bring most of their goods (groceries, supplies, etc) from their home areas, there is additional spending. This is particularly true to building materials and garden supply retailers.

PF < 0.9 0.9 < PF < 1.1 PF > 1.1

Map1: Pull Factor (2019) Total Retail and Services

While a detailed discussion of the results for the 24 different sectors (12 retail, 12 services) is beyond the scope of this summary narrative, the Trade Area Captured, Pull Factors and corresponding Surplus/Leakage calculations are provided in a series of Appendix Tables and the Pull Factors for each of the 24 sectors are mapped in a series of figures also in the Appendix. There are a few patterns worthy of notice. First, notice the prevalence of underperforming counties in Clothing and Clothing Accessories Stores: outside of a few urban hubs the Pull Factors are consistently below 0.9. This is due to two reasons: first, a growing share of consumer purchase their clothing at general merchandize stores and second, the rate of purchasing at more specialized clothing stores is insufficient to support such stores outside of larger market areas.

Historically "nonstore" retailers have been modest in terms of their total share of the market. But with the growth of on-line shopping it is possible for retailers to market to customers that are, theoretically, anywhere in the world. The majority of counties, regardless of population, income, or geographic location are performing at least as well as expected or actually performing higher than expected. Crawford County, for example, tends to have Leakages in most categories of retail and services, but the Pull Factor for nonstore retailers is 3.93 which represents a Surplus of \$26.68 million which, along with a strong Surplus in General Merchandize, creates a situation where the overall county market is showing a Surplus. Over time, the growth in nonstore retail represents a growth opportunity for many more rural Wisconsin communities, assuming that adequate broadband is available.

Third, by examining sectors that are traditionally sensitive to tourism and recreation, such as Accommodations, Sporting Goods, Hobby, Book, and Music Stores, and Amusement, Gambling, and Recreation Industries can identify parts of Wisconsin that are more dependent on tourism and recreation. Traditionally, Food Services and Drinking Places has also been a measure of tourism, but consumer spending patterns have shifted so that this sector, while still important to tourism, is becoming more independent from tourism. Adams County, for example, has a Pull Factor of 6.1 for Accommodations and 7.54 for Amusement, Gambling, and Recreation Industries which means that tourism and recreation is a very strong point for the county.

How Close to One is Close Enough?

While the Pull Factor has a definitive threshold of one, there remains room for interpretation. For example, Dane County, where Madison a regional hub is located, has a Pull Factor of 1.069 and Fond du Lac, another potential regional hub, has a Pull Factor of 0.978. In the strictest sense one could conclude that Dane County is doing better than expected while Fond du Lac is doing poorer than expected but in reality a more reasonable interpretation would be that both counties are performing on par with the state average.

Some have suggested that when interpreting Pull Factors more reasonable thresholds might be above 1.1 and below 0.9 and Pull Factors between those two ranges are closed enough to 1.0 to be acceptable.

Others point to the size of the corresponding Surplus and/or Leakage as the relevant metric of interest. For small counties, a very small Pull Factor may translate into a very modest dollar Leakage, too small for businesses to consider addressing. Whereas for a large county, a Pull Factor slightly smaller than one can lead to leakages in the millions of dollars. For example, Fond du Lac has a Pull Factor of 0.95, very close to one, but a leakage of about \$68 million.

These data and the patterns observed can provide a powerful starting point for a broader discussion in the community about regional economic strengths and weaknesses. In particular, the analysis provided in this report can help guide further analysis behind market opportunities. In addition to pointing toward opportunities the analysis can potentially expose areas of threat. For example, is a county's market overly dependent on one particular sector can expose the county to shocks. In the end, these analysis provide insights into the local retail and service economies.

In the end, these analysis provide insights into the local retail and service economies.

Strategies for Enhancing Retail and Service Markets

IIndividual business owners do not want to "bet the farm" based on a simple Pull Factor and corresponding measure of Leakage or Surplus. Rather, these tools can be powerful in the initial identification of market ideas and concepts. In a sense, these tools can be used in the "plan-to-plan" stage of the business planning process and can provide useful insights.

Beyond aiding businesses in the initial planning stages there exists a wide range of potential strategies can put in place to build on strengths of the local retail markets and address potential gaps. A detailed discussion of the vast range of potential strategies is not the intent of this study. Rather, the intent here is to introduce the reader to a broad range of ideas. The two broad classifications of strategies include: (a) increasing the flow of dollars into the community (e.g., build on Surpluses) and (b) increasing the recirculation of dollars within the community (e.g., plug Leakages). Increasing the flow of dollars into the community means that the community is essentially injecting new money into the local economy by attracting consumers from surrounding communities or by capturing the dollars of visitors to the community. Consumers are both individuals as well as businesses. In each case the community is bringing more money into the community. Increasing the re-circulation of dollars in the community means that the community is plugging Leakages of money out of the local community's economy. In other words, the community is actively seeking ways to get people and businesses to spend more locally.

One can almost think of these as broad approaches to address "gaps" and "disconnects" within the local market. Gaps describe the case where a particular good or service is not available at a sufficient level for purchase in the local community. Disconnects are when the goods and services are available but local customers, both residents and businesses, are not making local purchases.

Because these are broad approaches and specific strategies will be applicable to both we will suggest several possible specific strategies across both approaches. For a more focused discussion see the newsletter *Downtown Economics* produced by the Center for Community Economic Development at the University of Wisconsin-Extension[2] as well as the collection of resources at the USDA National Rural Resource Library and the references therein.[3]



Examples of specific activities a community can undertake to increase the inflow or re-circulation of dollars include:

- 1. Develop market information to help retail and service businesses in identifying market potentials and formulate business plans. The TAA presented here is a small piece of such market information.
- 2. Promote community and regional commercial space necessary to attract new retail and service businesses.
- 3. Encourage mixed uses for downtown real estate, including housing, lodging, office space, and social spaces. Recognize the shift away from traditional retail spaces to services oriented businesses.
- 4. Work to ensure that retail and service development policies aim at complementary growth where local firms are harmonized and not competitive.
- 5. Match the preferences of local market segments with the assets and amenities of the community, such as tourism linked to agriculture and local foods.

- 6. Help businesses explore all market segments available, including but not limited to, local residents, in-commuters, second homeowners, visitors, and others. Expand purchases by non-local people through appropriate advertising and promotions.
- a. Help develop an online presence for each new or existing business including e-retailing and online marketing including the use of social media.
- b. Coordinated advertising can build on economies of size and scope.
 - c. Coordinate business hours.
 - d. Sponsor downtown activities such as sidewalk sales or art fairs.
 - e. Organize farmers markets to attract customers to the downtown.
 - f. Provide convenient parking or public transit.
- 7. Ensure that key public services (e.g., fire and police, water and sewer, general administration) are more than satisfactory.
- 8. Aid businesses in developing employee-training programs to improve quality of service.
- 9. Recognize the important role of transfers such as retirement benefits, and unemployment compensation as a flow of funds into the community.
- 10. Consider initiating a business retention and expansion program to support existing businesses first. These business visitation programs can build a stronger sense of community and help identify potential problem areas.
- 11. Encourage collective action through the formation of organizations such as Chamber of Commerce or Merchants Association. These types of organizations can provide a mechanism for local businesses to network and create learning opportunities that fosters innovation.
- 12. Create a positive business climate where local government regulators work with businesses to satisfy local rules and regulations rather than create barriers of red tape.

These broad based strategies are clearly not exhaustive and are meant to only introduce the idea that effective strategies can range from the simplistic to the complex. It is also important that there is no one single strategy that effective development of the retail and service sectors require a multi-prong approach with overlapping strategies. Finally, strategies need to be constantly evaluated and adjusted to reflect changing markets.

While the tools of Trade Area Analysis are a powerful indicator of retail market strengths and weaknesses, they should not be substituted for detailed business feasibility studies. While businesses have found measures of Surplus/Leakage to be a reasonable first approximation of potential revenues more detailed market analysis is required before specific business investments are made. Again, these tools are most appropriate in the business "plan-to-plan" phase of business planning.

Conclusions

The intent of this applied research project is to: (1) introduce one set of tools, specifically Trade Area Analysis and market threshold analysis, to community development practitioners; (2) apply the tools to a set of data for Wisconsin counties; and (3) outline a set of simple strategies to help build on Surpluses and address Leakages. The tools offered here as well as the analysis should be considered one step in developing a complete understanding of the local retail market. The tools can be used to stimulate discussions within the community about the strengths and weaknesses of the local retail markets as well as a simple set of tools that potential businesses can use in the initial planning, or "plan-to-plan", stages in business development.



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Trade Area Captured: Retail (2019)	Adams	Ashland	Barron	Bavfield	Brown	Buffalo	Burnett	Calumet	Chinnewa	Clark
Motor Vehicle and Parts Dealers	21,488	17,762	56,352	12,206	290,926	11.728	15.707	47.498	97.662	36.453
Furniture and Home Furnishings Stores	11,063	10,012	35,356	5,859	264,403	3.923	4,635	39,473	44.749	15 340
Electronics and Appliance Stores			34,457		350,281	5,101		112,941	40,941	86,628
Building Material and Garden Equipment and Supplies Dealers	15,466	16,758	88,267	21,997	316,532	12,254	19,135	65,122	41,222	29,163
Food and Beverage Stores		c	45,301	18,985	208,098	e	•	23,842	38,342	20,400
Health and Personal Care Stores	3,199	20,030	34,135	2,866	266,104	,	4,063	23,807	40,786	6,451
Gasoline Stations		19,905	57,414		200,346		•	41,318	81,882	37,952
Clothing and Clothing Accessories Stores	2,837	7,083	26,259	3,776	339,335	1,851	2,727	42,215	17,875	5,475
Sporting Goods, Hobby, Book, and Music Stores	6,502	11,900	68,791	31,451	270,799	6,465	12,899	33,366	128,624	11,460
General Merchandise Stores	5,940	38,681	73,620	2,855	370,047	894	6,269	65,465	79,011	5,033
Miscellaneous Store Retailers	15,534	14,934	71,386	8,763	298,295	16,690	19,481	24,606	266'69	40,532
Nonstore Retailers	35,442	15,167	42,281	16,239	263,540	12,763	17,473	48,826	77,002	30,909
Trade Area Captured: Services (2019)	Adams	Ashland	Barron	Bayfield	Brown	Buffalo	Burnett	Calumet	Chippewa	Clark
Publishing Industries (except Internet)	10,175	11,730	22,653	5,843	297,201	·	ti	47,890	47,071	19,247
Telecommunications	36,417	15,804	51,953	20,905	233,943	13,032	22,873	34,960	52,123	33,328
Real Estate, Rental and Leasing Services	14,362	9,483	37,630	8,983	389,309	5,325	8,359	44,761	59,164	12,956
Professional, Scientific, and Technical Services	11,630	12,655	53,833	8,657	291,724	11,906	10,324	32,332	73,143	19,269
Management of Companies and Enterprises	35,399	E	98,489	E	326,531	E		49,370	77,169	E
Administrative and Support Services	16,830	15,580	32,575	9,641	263,960	5,211	11,167	32,687	101,771	22,033
Amusement, Gambling, and Recreation Industries	153,371	6	37,236	46,254	189,373		17,270	71,823	43,272	11,260
Accommodation	123,549	22,226	32,573	36,971	225,924	4,396	12,446		34,260	
Food Services and Drinking Places	12,809	18,217	37,779	13,672	276,452	8,822	15,717	32,849	54,044	16,040
Repair and Maintenance	22,240	16,503	43,240	12,981	236,806	10,124	20,570	37,184	94,721	48,493
	20,736	18,213	51,102	12,579	282,059	15,416	969'9	27,244	125,624	18,663
Religious, Grantmaking, Civic, Professional, and Similar Organizations	27,968	,	24,841	,	47,530	,		6,663	48,787	14,772
Total (Working Groups)	21,200	17,185	53,403	12,912	285,815	8,053	12,485	44,560	68,379	23,975
Trade Area Captured: Retail (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglac	Cario	Fair Claire	Clorono	only budg
Motor Vehicle and Parts Dealers	64.891	17.066	443.108	104.265	34 577	38 939	53 261	110 215	3 267	88 887
Furniture and Home Furnishings Stores	56.474	5.340	757 435	60 498	35 775	18 939	30 412	92 071	103/0	111 703
Electronics and Appliance Stores	35,288		699,862	42,614	19,588	37,790	26,397	311,292		39,803
Building Material and Garden Equipment and Supplies Dealers	33,919	7,427	452,363	68,235	29,913	77,649	25,173	209,866	1	103,999
Food and Beverage Stores	37,656	16,192	674,870	79,457	33,491	42,983	40,952	83,748	ć	75,855
Health and Personal Care Stores	47,931	18,190	693,544	62,633	21,849	35,004	32,904	107,097		109,497
Gasoline Stations	88,808	e.	371,996	120,720	34,241	72,797	65,718	134,793	r.	127,662
Clothing and Clothing Accessories Stores	17,889	6,356	626,077	22,112	42,428	12,017	16,337	189,697	,	57,490
Sporting Goods, Hobby, Book, and Music Stores	40,889	29,578	684,280	77,063	35,741	34,432	37,029	362,893	i i	62,832
General Merchandise Stores	40,526	38,800	462,786	85,198	25,738	46,311	65,282	167,251	1	108,827
Miscellaneous store Ketallers	65,531	21,267	580,063	78,641	52,784	38,963	64,105	124,598	2,346	96,493
Notistale Retailers	066'/6	63,952	5/3,411	90,904	31,372	44,031	48,507	97,580	4,341	95,722
Trade Area Captured: Services (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglas	Dunn	Eau Claire	Florence	Fond du Lac
Publishing Industries (except Internet)	36,721	to.	1,084,939	66,622	10,611	21,934	23,727	88,176	·	80,381
Telecommunications	69,325	21,573	544,585	102,900	30,286	52,168	38,137	68,774	3,295	789'96
Real Estate, Rental and Leasing Services	40,948	4,091	510,715	111,753	33,209	55,727	29,320	76,509	1,576	257,342
Professional, Scientific, and Technical Services	34,876	13,781	874,152	90,479	21,448	41,500	56,202	127,947	1,622	65,289
Management of Companies and Enterprises	31,202	е	239,505	76,809	R	r	79,807	117,078	ť	50,699
Administrative and Support Services	36,663	6,532	837,154	26,077	51,739	47,688	24,561	89,439	,	76,157
Amusement, Gambling, and Recreation Industries	93,474	e	338,042	56,854	54,227	109,188	23,104	108,844		148,819
Accommodation	53,716	22,931	543,688	17,021	165,811	33,931	21,029	93,673	ì	50,546
Food Services and Drinking Places	43,090	16,840	572,826	49,619	48,967	51,510	35,804	120,466	4,120	90,872
Repair and Maintenance Derconstand Laundor Somicos	64,245	17,900	426,769	94,111	22,834	74,483	44,592	147,930	2,810	109,564
Religious Grantmaking Civic Drofessional and Similar Organizations	122 000	17,907	676,064	221,86	34,341	45,557	55,649	149,486		89,103
Total (Morking Grouns)	133,303	10 000	812,002	90,409	9,466	18,968	65,283	118,905		52,126
(rdnois given)	77,007	10,000	243,133	10,331	30,001	47,300	44,323	132,440	1,/18	91,169

Trade Area Captured: Retail (2019)	Forest	Grant	Green	Green Lake	Iowa	Iron	Jackson	Jefferson	Juneau	Kenosha
Motor Vehicle and Parts Dealers	8,900	53,729	40,925	26,493	27,452	4,758	20,900	84,723	40,336	150,952
Furniture and Home Furnishings Stores	4,747	27,419	29,003	29,372	16,790	ı	11,705	75,471	12,073	175,659
Electronics and Appliance Stores	í.	18,445	39,927	10,956	32,857	ť	9,954	39,899	15,447	227,836
Building Material and Garden Equipment and Supplies Dealers	11,499	67,012	25,565	16,447	17,379	3,790	10,021	88,072	18,887	137,511
Food and Beverage Stores	Till the state of	39,829	30,543	ı	14,186	t	•	59,089	22,051	191,063
Health and Personal Care Stores	1	32,292	27,159	3,099	16,696	1	3,844	82,380	28,752	222,868
Gasoline Stations	6	59,801	28,022	ť	33,806	Ē.	29,766	111,176	72,572	167,130
Clothing and Clothing Accessories Stores	2,008	21,932	10,118	5,561	3,753	936	2,413	184,109	4,444	230,067
Sporting Goods, Hobby, Book, and Music Stores	í	24,301	17,218	7,293	11,080	ť	3,829	51,116	28,053	361,562
General Merchandise Stores	1,367	47,811	36,137	19,227	26,278	1	30,078	76,487	14,107	183,931
Miscellaneous Store Retailers	8,051	42,024	32,702	22,991	20,098	690'2	23,562	66,334	26,044	142,294
Nonstore Retailers	9,307	54,377	37,915	16,237	40,872	5,154	13,330	85,499	33,682	166,651
Trade Area Captured: Services (2019)	Forest	Grant	Green	Green Lake	Iowa	Iron	Jackson	Jefferson	Juneau	Kenosha
Publishing Industries (except Internet)	i,	27,834	33,643	Ü	27,683	ť	8,698	60,198	14,519	122,863
Telecommunications	9,880	62,478	39,880	19,540	26,679	6,325	21,635	84,814	36,555	160,059
Real Estate, Rental and Leasing Services	3,193	19,032	18,758	19,103	10,810	5,247	11,589	61,084	13,487	168,526
Professional, Scientific, and Technical Services	3,766	34,587	26,447	11,578	22,177	2,873	14,195	70,062	23,036	133,977
Management of Companies and Enterprises	ï	52,816	56,385	ľ	E	ı	1.	50,178	Ţ	111,882
Administrative and Support Services	3,725	29,460	32,342	22,965	16,537	2,420	19,206	61,079	13,438	154,600
Amusement, Gambling, and Recreation Industries	i.	27,524	29,698	27,948	9,700	ı		61,438	20,572	202,000
Accommodation	5,978	17,105	13,460	13,069	15,623	10,868	12,723	28,998	34,839	61,344
Food Services and Drinking Places	6,985	35,374	24,796	11,139	16,070	7,294	14,438	62,176	25,901	186,724
Repair and Maintenance	5,012	68,235	44,097	13,597	26,775	4,289	15,670	95,909	33,043	171,684
Personal and Laundry Services	10,818	30,986	31,763	14,086	12,623	4,666	11,829	56,437	22,050	239,245
Religious, Grantmaking, Civic, Professional, and Similar Organizations	,	46,513	54,814	12,939	12,537	į		170,860	19,423	65,973
Total (Working Groups)	5,837	44,892	31,817	16,097	21,438	3,841	16,151	78,359	26,950	177,969

			-		-		" Administra	A A Service State	Adilbarouhoo	Monroe
Trade Area Captured: Retail (2019)	Kewannee	La Crosse	Latayette	Langlade	Lincoln	Marathon	Marinette	Marquette	MINAGER	MOHIO
Motor Vehicle and Parts Dealers	26,099	122,657	14,445	32,700	42,037	163,693	54,127	18,244	775,340	51,883
Firefilte and Home Furnishings Stores	7,838	91,807	7,188	13,659	22,503	130,331	17,874	11,093	1,114,458	21,846
Electronics and Appliance Stores	8,819	264,469	5,283	·	6	199,946	33,266	63	926,588	23,549
Building Material and Garden Fourinment and Supplies Dealers	11,056	185,597	12,323	42,992	21,977	204,271	66,359	6,651	586,876	37,093
Food and Reverses Stores		102,955	ě	18,290	34,298	119,245	60,681	c	1,273,386	22,200
Health and Personal Care Stores	7,750	124,802	3,524	23,425	19,505	123,115	30,163	3,929	1,319,366	23,585
Gasoline Stations	19,504	183,883	r	23,936	42,744	170,881	72,814	e	561,074	93,677
Clothing and Clothing Accessories Stores	3,920	183,618	1,964	3,765	4,992	147,364	26,698		1,331,786	13,349
Sporting Goods, Hobby, Book, and Music Stores	8,146	189,619	2,890	19,257	19,578	149,685	40,048	3,872	725,594	35,537
General Merchandise Stores	2,911	200,724	2,684	42,797	23,233	148,359	48,013	4,183	687,577	75,432
Miscellaneous Store Retailers	10,018	174,817	12,066	20,110	18,770	156,685	50,392	4,555	829,595	52,693
Monton Dotailore	17.206	111.277	17,871	26,515	37,538	126,942	45,157	20,891	791,374	44,495
										Money
Trade Area Captured: Services (2019)	Kewaunee	La Crosse	Lafayette	Langlade	Lincoln	Marathon	Marinette	Marquette	Milwaukee	Monroe
Publishing Industries (except Internet)	1	101,679	i	12,321	27,611	129,755	20,329	93,592	1,070,118	24,940
Telecommunications	22,665	125,216	18,894	19,351	22,393	126,601	46,585	22,018	944,362	55,173
Real Estate Rental and Leasing Services	15,772	99,071	4,474	6,954	16,384	131,637	34,400	7,646	1,211,094	36,096
Drofessional Scientific and Technical Services	11,493	132,462	6,314	18,442	19,191	137,892	35,110	5,891	1,106,920	24,073
Management of Companies and Enterprises		194,518	i	·	e	164,946	34,475	15	1,485,729	161,035
Administrative and Support Services	5,713	125,116	5,892	13,017	13,033	124,188	29,894	7,409	991,226	21,091
Amusement, Gambling, and Recreation Industries	,	191,796		14,448	29,144	142,141	39,644	6	662,177	37,584
Accommodation	9,529	131,896	,	•	11,737	100,863	29,141	12,801	890,295	59,101
Food Services and Drinking Places	8,877	144,817	7,150	18,804	22,556	117,902	37,310	8,791	1,188,745	43,496
Repair and Maintenance	18,504	152,316	31,559	28,847	38,808	164,352	42,300	20,133	791,827	47,907
Personal and Laundry Services	14,242	98,780	14,482	21,190	28,369	105,750	48,062	9,170	1,188,567	31,230
Religious Grantmaking Civic Professional, and Similar Organizations	8,735	67,713	3	18,121	41,499	66,861	16,960	46,097	1,085,540	13,241
Total (Working Groups)	12,672	147,986	9,322	24,261	26,176	145,165	45,793	10,856	913,515	47,719
IOIGI (WOLKING STORPS)										

Trade Area Captured: Retail (2019)	Oconto	Oneida	Ozaukee	Pepin	Pierce	Polk	Portage	Price	Richland	Rock
Motor Vehicle and Parts Dealers	45,898	48,968	64,775	6,861	29,362	44,875	87,389	14,668	21,357	196,481
Furniture and Home Furnishings Stores	21,595	61,024	89,800	3,105	16,358	27,215	70,918	7,146	6,456	123,314
Electronics and Appliance Stores	17,383	8,038	52,367		15,172	26,335	121,918	e	ć	223,473
Building Material and Garden Equipment and Supplies Dealers	18,686	105,741	49,889	10,806	26,068	91,571	109,632	18,993	8,385	207,866
Food and Beverage Stores	22,999	73,091	76,786	G	45,201	51,696	75,011	e	í	246,682
Health and Personal Care Stores	7,753	41,652	71,392		10,182	14,012	59,124	3,741	,	165,524
Gasoline Stations	50,909	38,277	40,096	i	30,688	104,821	93,781	23,225	32,144	216,495
Clothing and Clothing Accessories Stores	4,734	26,755	57,853	1,282	7,018	6,563	57,192	1,789	5,177	147,753
Sporting Goods, Hobby, Book, and Music Stores	21,975	54,380	60,648	·	20,077	32,434	84,203	7,809	9,316	167,121
General Merchandise Stores	6,352	70,699	61,740		4,818	40,913	102,656	2,413	29,554	195,454
Miscellaneous Store Retailers	17,225	32,895	48,995	10,578	33,272	43,499	76,216	13,094	22,084	182,144
Nonstore Retailers	40,664	41,559	68,666	7,884	38,897	42,980	73,549	14,849	14,233	165,934
Trade Area Captured: Services (2019)	Oconto	Oneida	Ozaukee	Pepin	Pierce	Polk	Portage	Price	Richland	Rock
Publishing Industries (except Internet)	11,801	16,071	34,049	ř	22,512	21,376	104,216	63	·	87,811
Telecommunications	43,548	30,316	53,321	6,092	41,831	49,946	82,371	14,186	18,165	202,397
Real Estate, Rental and Leasing Services	22,789	46,761	42,859	2,739	26,067	37,060	72,632	6,449	6,455	172,575
Professional, Scientific, and Technical Services	10,305	32,757	54,709	8,772	32,375	26,747	93,835	7,152	16,000	129,813
Management of Companies and Enterprises	t	26,196	81,540	ľ	E		102,417	6	i.	95,525
Administrative and Support Services	24,614	38,261	95,858	3,005	17,965	31,571	78,823	5,245	14,266	137,470
Amusement, Gambling, and Recreation Industries	29,664	98,352	64,131	·	25,955	39,221	29,928	6	13,666	413,481
Accommodation	7,861	27,967	22,220	,	,	11,934	60,625	10,945	,	117,798
Food Services and Drinking Places	22,624	40,165	52,730	5,233	24,250	29,522	76,502	7,356	9,775	176,256
Repair and Maintenance	21,575	54,785	59,575	8,768	20,524	43,036	71,139	17,282	17,826	162,677
Personal and Laundry Services	15,621	42,727	89,432	10,688	37,158	24,214	63,635	17,986	6,791	124,998
Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,756	258,572	74,724	,	20,980	24,324	46,574	17,141	7,826	284,232
Total (Working Groups)	24,744	53,367	58,914	4,967	24,710	42,828	83,126	10,454	14,733	184,547

Trade Area Captured: Retail (2019)	Rusk	Sauk	Sawyer	Shawano	Sheboygan	St. Croix	Taylor	Trempealeau	Vernon	Vilas
Motor Vehicle and Parts Dealers	14,506	74,108	29,927	56,876	111,340	77,454	27,249	29,426	35,278	34,732
Furniture and Home Furnishings Stores	,	68,903	23,741	16,865	110,299	56,892	7,320	73,500	17,647	33,902
Electronics and Appliance Stores	-	47,189	11,925	ť	114,898	34,647	63	14,120	22,052	7,426
Building Material and Garden Equipment and Supplies Dealers	14,524	125,445	27,825	33,873	110,013	122,548	25,204	25,375	15,021	32,810
Food and Beverage Stores	ı	61,230	č	34,882	64,250	91,150		11,984	21,724	47,408
Health and Personal Care Stores	•	108,595	15,845	31,468	89,760	53,018	4,103	6,764	21,715	21,519
Gasoline Stations	F	94,783	ď	40,547	271,201	103,445	25,668	51,719	100	30,173
Clothing and Clothing Accessories Stores	2,528	171,175	13,693	13,556	61,323	24,660	4,445	5,652	6,713	8,975
Sporting Goods, Hobby, Book, and Music Stores	6,346	114,019	32,089	31,898	67,137	54,803	13,994	16,176	19,055	38,273
General Merchandise Stores	17,019	104,459	41,228	42,743	127,356	94,175	26,857	7,352	26,442	3,374
Miscellaneous Store Retailers	13,530	82,038	19,967	56,931	79,411	97,595	13,878	42,547	37,759	23,749
Nonstore Retailers	12,157	74,207	18,442	33,614	107,234	90,318	18,199	34,655	41,783	24,388
Trade Area Captured: Services (2019)	Rusk	Sauk	Sawyer	Shawano	Sheboygan	St. Croix	Taylor	Trempealeau	Vernon	Vilas
Publishing Industries (except Internet)	100	59,042	11,971	17,791	91,700	35,860	12,112	88,159	18,657	10,936
Telecommunications	14,224	78,282	17,222	49,755	99,393	99,120	17,881	42,716	31,170	20,016
Real Estate, Rental and Leasing Services	6,820	75,711	15,036	32,034	103,619	96,346	7,608	32,270	8,650	23,816
Professional, Scientific, and Technical Services	5,103	06,650	17,245	16,304	80,436	54,645	8,944	18,780	17,851	23,278
Management of Companies and Enterprises	100	86,397	ř	ř	113,957	71,835		18	į.	E
Administrative and Support Services	10,053	68,623	19,998	30,770	87,025	70,942	9,597	14,985	19,010	43,101
Amusement, Gambling, and Recreation Industries	5,886	245,307	17,591	38,922	159,133	103,221		20,415	21,953	58,813
Accommodation	11,131	724,404	55,746	19,411	121,447	33,900	2	8,440	10,690	83,796
Food Services and Drinking Places	7,257	140,400	21,002	40,253	90,048	80,020	11,111	20,064	17,709	27,590
Repair and Maintenance	17,478	74,298	19,708	58,161	104,808	93,978	34,207	38,063	28,462	38,353
Personal and Laundry Services	11,705	65,939	17,812	24,455	121,778	65,191	20,184	19,562	17,229	34,938
Religious, Grantmaking, Civic, Professional, and Similar Organizations	10,514	62,266	12,688	6,100	76,388	41,291	14,438	7,269	11,263	65,513
Total (Working Groups)	10,383	115,123	23,047	38,735	108,469	82,691	17,171	25,737	23,019	28,417

Trade Area Captured: Retail (2019)	Walworth	Washburn	Washington	Waupaca	Waushara	Wood
Motor Vehicle and Parts Dealers	112,499	24,981	135,929	65,346	26,999	85,445
Furniture and Home Furnishings Stores	120,093	8,596	142,916	30,179	22,388	85,005
Electronics and Appliance Stores	158,325		77,187	39,831	6,902	18,916
Building Material and Garden Equipment and Supplies Dealers	132,196	20,788	147,834	30,075	15,260	58,642
Food and Beverage Stores	99,033	t.	119,780	79,035	24,620	55,893
Health and Personal Care Stores	112,222	7,872	119,588	64,599	4,137	60,470
Gasoline Stations	119,102	40,753	125,071	72,257	34,329	94,416
Clothing and Clothing Accessories Stores	75,855	6,786	63,533	11,739	4,420	22,342
Sporting Goods, Hobby, Book, and Music Stores	64,844	21,517	60,603	25,107	17,670	61,912
General Merchandise Stores	124,089	2,326	127,516	47,386	3,173	126,451
Miscellaneous Store Retailers	102,877	19,544	108,482	51,376	24,909	76,366
Nonstore Retailers	103,839	16,297	174,623	49,044	23,757	81,281
Trade Area Captured: Services (2019)	Walworth	Washburn	Washington	Waupaca	Waushara	Wood
Publishing Industries (except Internet)	55,937	17,510	173,921	24,570	9,631	60,979
Telecommunications	87,693	19,242	115,348	52,797	33,152	682,68
Real Estate, Rental and Leasing Services	107,159	6,390	114,389	33,108	18,703	52,160
Professional, Scientific, and Technical Services	71,078	15,183	107,379	25,895	10,105	49,269
Management of Companies and Enterprises	25,499		124,112	56,365	R	172,492
Administrative and Support Services	139,196	12,024	139,799	28,858	11,420	62,483
Amusement, Gambling, and Recreation Industries	158,296	14,857	132,565	67,875	38,855	39,025
Accommodation	305,946	9,260	30,847	43,325	21,879	43,449
Food Services and Drinking Places	134,592	12,782	99,378	41,952	17,610	57,593
Repair and Maintenance	100,722	18,194	174,725	49,960	32,244	111,296
Personal and Laundry Services	125,451	11,895	143,520	38,661	16,164	43,544
Religious, Grantmaking, Civic, Professional, and Similar Organizations	259,808	9,783	115,074	13,634	7,747	20,557
Total (Working Groups)	119,299	15,042	122,547	47,127	19,405	74,924

Spelers 106 114 1.25 0.81 110 0.89 102 0.95 ce Stores 0.34 0.64 0.78 0.39 1.00 0.30 0.90 <t< th=""><th> 1.06</th><th>Pull Factor: Retail (2019)</th><th>Adams</th><th>Ashland</th><th>Barron</th><th>Bayfield</th><th>Brown</th><th>Buffalo</th><th>Burnett</th><th>Calumet</th><th>Chippewa</th><th>Clark</th></t<>	1.06	Pull Factor: Retail (2019)	Adams	Ashland	Barron	Bayfield	Brown	Buffalo	Burnett	Calumet	Chippewa	Clark
0.54 0.64 0.78 0.39 1.00 0.30 0.30 0.79 - - 0.76 - 1.13 0.39 - 2.25 - - 0.76 - 1.20 0.39 1.24 1.30 - - 1.00 1.26 0.79 - - 0.48 - 1.28 0.76 0.19 1.01 - 0.26 0.47 - 1.28 0.75 0.25 1.29 0.14 0.18 0.67 0.14 0.45 0.58 0.25 1.29 0.14 0.18 0.67 0.29 1.52 2.09 1.03 0.49 0.84 0.67 0.67 0.75 0.29 1.13 1.27 1.27 1.09 0.74 1.31 0.75 0.59 1.58 0.59 1.14 0.07 0.64 0.67 1.74 0.57 0.54 1.08 1.13 0.75<	0.54 0.64 0.78 0.39 1.00 0.30 0.79 0.79 0.70 1.2 1.2 0.76 - 1.33 0.39 - 2.25 0.64 0.76 1.07 1.26 1.26 1.20 0.39 1.24 1.30 0.64 0.16 1.28 1.06 0.19 1.01 - 0.49 0.64 0.64 0.18 1.28 0.75 1.29 1.01 - 0.76 0.79 - 0.70 0.64 0.66 0.14 0.45 0.75 0.25 1.29 0.74 0.69 0.74 0.69 0.25 2.48 0.56 1.52 0.29 1.13 0.74 0.71 1.29 0.76 0.76 0.58 1.13 0.74 0.74 0.78 1.19 0.77 0.76 0.58 1.13 0.74 0.74 1.19 1.19 0.76 0.76 0.78 <td< td=""><td>Motor Vehicle and Parts Dealers</td><td>1.06</td><td>1.14</td><td>1.25</td><td>0.81</td><td>1.10</td><td>0.89</td><td>1.02</td><td>0.95</td><td>1.52</td><td>1.05</td></td<>	Motor Vehicle and Parts Dealers	1.06	1.14	1.25	0.81	1.10	0.89	1.02	0.95	1.52	1.05
O.76 1.33 0.39 1.24 2.25 0.76 1.07 1.95 1.46 1.20 0.93 1.24 1.30 0.16 1.07 1.26 0.79 - - 0.48 0.16 1.28 0.76 0.19 1.10 - 0.48 0.14 0.45 0.75 - 0.76 0.76 0.76 0.84 0.14 0.45 0.75 1.29 0.14 0.18 0.84 0.67 0.17 0.26 0.25 1.03 0.49 0.84 0.67 0.75 0.26 1.28 0.13 1.41 0.07 0.41 1.31 0.76 0.29 1.13 1.27 1.27 1.24 0.67 0.76 0.54 1.08 1.03 1.14 0.74 0.74 0.77 0.71 0.72 1.14 0.74 0.74 0.74 0.71 0.71 0.72 0.72	No.	Furniture and Home Furnishings Stores	0.54	0.64	0.78	0.39	1.00	0.30	0.30	0.79	0.70	0.44
0.76 1.07 1.95 1.46 1.20 0.93 1.24 1.30 0.16 1.28 0.76 0.79 - 0.68 0.16 1.28 0.76 0.79 - 0.68 0.14 0.45 0.78 0.25 1.03 0.14 0.18 0.67 0.32 0.76 0.58 0.25 1.03 0.49 0.84 0.67 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 0.76 0.96 1.58 0.58 1.13 1.27 1.14 0.67 0.76 0.96 1.58 0.58 1.13 1.27 1.14 0.97 0.76 0.97 1.14 0.97 1.14 0.97 1.10 1.74 0.97 0.94 1.08 1.09 1.24 0.97 0.50 0.75 0.58 1.13 1.27 1.14 0.97 0.71 0.71	0.76 1.07 1.35 1.46 1.20 0.93 1.24 1.30 0.64 - - 1.00 1.28 0.79 - - 0.48 0.60 - 1.28 0.75 0.19 1.01 - 0.79 - 0.48 0.60 0.14 1.28 0.25 0.29 1.03 0.74 0.89 0.84 0.69 0.32 0.76 1.52 2.09 1.03 0.49 0.84 0.67 2.01 0.23 1.63 0.26 1.29 0.14 0.18 0.89	Electronics and Appliance Stores	i.	6	0.76	·	1.33	0.39	6	2.25	0.64	2.50
Adams Ashland Barron Bayfield Brown Buffalo 0.40 0.43 0.48 0.16 1.28 0.76 0.19 1.01 - 0.26 0.47 0.14 0.45 0.58 0.25 1.29 0.49 0.88 0.67 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 0.76 0.96 1.58 0.58 1.13 1.27 1.14 0.97 1.74 0.97 0.94 0.89 1.89 0.99 1.44 0.97 1.74 0.97 0.50 0.78 1.00 0.97 1.14 0.97 1.74 0.97 0.59 1.00 0.97 1.14 0.97 0.50 0.75 0.50 0.39 1.13 0.89 0.99 1.49 0.90 0.71 0.61 0.89 0.99 0.91 0.91 0.91 0.91 0.72 0.73	Adams Ashland Bayfield Brown Buffalo Buffalo Code Code </td <td>Building Material and Garden Equipment and Supplies Dealers</td> <td>0.76</td> <td>1.07</td> <td>1.95</td> <td>1.46</td> <td>1.20</td> <td>0.93</td> <td>1.24</td> <td>1.30</td> <td>0.64</td> <td>0.84</td>	Building Material and Garden Equipment and Supplies Dealers	0.76	1.07	1.95	1.46	1.20	0.93	1.24	1.30	0.64	0.84
0.16 1.28 0.76 0.19 1.01 - 0.26 0.47 0.14 0.18 1.27 - 0.76 - - 0.82 0.14 0.45 0.58 1.27 - 0.76 - 0.82 0.29 0.76 1.52 2.09 1.03 0.49 0.84 0.67 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 0.75 0.96 1.58 0.58 1.13 1.27 1.17 1.09 1.74 0.97 0.94 1.00 0.97 1.14 0.97 0.50 0.75 0.50 0.58 1.00 0.97 1.14 0.97 0.50 0.75 0.50 0.39 1.13 0.89 0.99 1.49 0.99 0.71 0.61 1.18 0.89 0.99 1.49 0.70 0.99 0.72 0.81 1.19 0.89 0.9	0.16 1.28 0.76 0.19 1.01 - 0.26 0.47 0.64 - 1.28 1.27 - 0.76 - - 0.82 1.28 0.14 0.45 0.58 0.25 1.29 0.49 0.84 0.62 1.28 0.29 2.48 1.62 0.99 1.13 1.27 1.27 1.09 1.09 0.76 0.56 1.58 0.58 1.13 1.27 1.27 1.09 1.09 1.74 0.97 0.94 0.69 1.09 1.14 0.07 0.91 1.09 1.74 0.97 0.94 1.09 1.14 0.07 1.09 1.09 0.50 0.75 0.54 1.09 1.14 0.07 1.09 1.09 1.75 1.01 1.15 1.39 0.89 0.99 1.49 0.73 0.73 0.71 0.61 0.83 0.11 0.89 0.49 <	Food and Beverage Stores		E	1.00	1.26	0.79	E.	6	0.48	09.0	0.59
Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chippe 0.73 0.75 1.29 0.14 0.18 0.84 0.67 0.29 1.63 0.25 1.03 0.49 0.84 0.67 0.75 0.96 1.52 2.09 1.03 0.49 0.84 0.67 0.76 0.96 1.58 0.58 1.13 1.27 1.17 1.09 1.74 0.97 1.24 0.97 1.14 0.97 1.19 0.67 0.75 0.75 0.50 0.99 1.19 0.97 1.14 0.97 0.50 0.75 0.50 0.39 1.13 0.89 0.99 1.49 0.97 0.50 0.75 0.50 0.39 1.14 0.91 0.75 0.89 0.74 0.75 0.81 1.09 0.72 0.89 0.99 0.74 0.73 0.75 0.81 <td>Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chig Chig Cost Clis Cost Clis Cost Clis Cost C</td> <td>Health and Personal Care Stores</td> <td>0.16</td> <td>1.28</td> <td>0.76</td> <td>0.19</td> <td>1.01</td> <td>,</td> <td>0.26</td> <td>0.47</td> <td>0.64</td> <td>0.19</td>	Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chig Chig Cost Clis Cost Clis Cost Clis Cost C	Health and Personal Care Stores	0.16	1.28	0.76	0.19	1.01	,	0.26	0.47	0.64	0.19
0.14 0.45 0.58 0.25 1.29 0.14 0.18 0.84 0.32 0.76 1.52 2.09 1.03 0.49 0.84 0.67 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 0.76 0.56 1.58 0.58 1.13 1.27 1.19 0.67 0.76 0.97 0.94 1.08 1.00 0.97 1.14 0.97 1.74 0.97 0.94 1.08 1.18 1.09 1.14 0.97 0.50 0.75 0.75 0.75 0.75 1.14 0.97 0.71 0.75 0.75 0.79 1.49 0.79 0.79 0.74 0.74 0.74 0.74 0.74 0.79 0.79 0.74 0.74 0.75 0.74 0.74 0.79 0.79 0.74 0.74 0.74 0.74 0.74 0.79 0.79	0.14 0.45 0.58 0.25 1.29 0.14 0.18 0.84 0.28 0.23 0.76 1.52 2.09 1.03 0.49 0.84 0.67 2.01 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 1.23 1.74 0.96 1.58 0.13 1.12 1.27 1.09 1.09 1.74 0.97 1.08 1.08 1.09 0.97 1.14 0.97 1.09 1.74 0.97 0.94 1.08 0.99 1.14 0.97 1.09 0.50 0.75 0.50 0.99 1.14 0.91 0.91 0.73 0.73 0.71 0.75 0.50 0.39 1.14 0.74 0.79 0.73 0.73 0.72 0.81 0.70 0.41 0.74 0.74 0.79 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0	Gasoline Stations	í	1.28	1.27		0.76	e.	63	0.82	1.28	1.09
0.32 0.76 1.52 2.09 1.03 0.49 0.84 0.67 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 0.76 0.96 1.58 0.58 1.13 1.27 1.27 1.09 1.74 0.97 0.94 1.08 1.00 0.97 1.14 0.97 0.50 0.57 0.50 0.58 1.13 0.57 1.14 0.97 0.50 0.75 0.75 0.50 0.39 1.13 0.59 1.49 0.59 0.71 0.71 0.71 0.81 1.15 0.89 1.49 0.70 0.71 0.61 0.83 0.69 1.48 0.41 0.79 0.72 0.81 1.19 0.58 1.11 0.91 0.67 0.64 0.73 0.83 1.00 0.72 0.64 1.00 0.73 0.65 0.74 0.75 0.76 0.76 <td>0.32 0.76 1.52 2.09 1.03 0.49 0.84 0.67 2.01 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 1.23 0.76 0.96 1.58 0.58 1.13 1.27 1.09 1.09 1.74 0.97 0.94 1.08 1.00 0.97 1.14 0.07 1.09 0.76 0.97 0.94 1.09 1.97 1.19 1.09 1.09 0.50 0.75 0.50 0.59 0.97 1.14 0.97 1.20 1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.81 0.71 0.61 0.81 0.60 1.48 0.41 0.59 0.73 0.72 0.81 1.19 0.58 1.11 0.91 0.64 1.14 0.74 - 0.81 1.24 0.75 0.81 1.20 0.74</td> <td>Clothing and Clothing Accessories Stores</td> <td>0.14</td> <td>0.45</td> <td>0.58</td> <td>0.25</td> <td>1.29</td> <td>0.14</td> <td>0.18</td> <td>0.84</td> <td>0.28</td> <td>0.16</td>	0.32 0.76 1.52 2.09 1.03 0.49 0.84 0.67 2.01 0.29 2.48 1.63 0.19 1.41 0.07 0.41 1.31 1.23 0.76 0.96 1.58 0.58 1.13 1.27 1.09 1.09 1.74 0.97 0.94 1.08 1.00 0.97 1.14 0.07 1.09 0.76 0.97 0.94 1.09 1.97 1.19 1.09 1.09 0.50 0.75 0.50 0.59 0.97 1.14 0.97 1.20 1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.81 0.71 0.61 0.81 0.60 1.48 0.41 0.59 0.73 0.72 0.81 1.19 0.58 1.11 0.91 0.64 1.14 0.74 - 0.81 1.24 0.75 0.81 1.20 0.74	Clothing and Clothing Accessories Stores	0.14	0.45	0.58	0.25	1.29	0.14	0.18	0.84	0.28	0.16
Adams Ashland Barron Bayfield Brown Buffalo Burnett Chippe Adams Ashland Barron Bayfield Brown Buffalo Burnett Chippe Adams Ashland Barron Bayfield Brown Buffalo Burnett Chippe 0.50 0.75 0.50 0.39 1.13 0.99 1.49 0.99 1.79 1.01 1.15 1.39 0.89 1.49 0.70 0.95 0.71 0.61 0.81 1.19 0.88 1.11 0.91 0.67 0.89 1.74 - 2.18 - 1.24 - 0.98 1.49 0.79 0.64 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 0.65 0.84 1.17 0.84 0.72 - 0.72 0.64 0.72 - 0.98 0.63 1.17 0.84 0.96 0.39 </td <td>Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Calumet Chippewa Clar Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chippewa Clar 1.74 0.97 1.08 0.59 1.14 0.97 1.09 1.09 1.75 0.75 0.50 0.39 1.13 0.99 1.49 0.70 0.81 0.71 0.61 1.18 1.39 0.89 0.99 1.49 0.70 0.71 0.71 0.61 0.83 1.11 0.91 0.64 0.72 0.73 0.72 0.81 1.19 0.58 1.11 0.91 0.64 1.14 0.82 0.81 1.00 0.40 0.72 0.64 1.14 0.83 1.00 0.72 0.64 0.73 0.65 1.49 0.84 0.75 0.86 0.39 0.93 <</td> <td>Sporting Goods, Hobby, Book, and Music Stores</td> <td>0.32</td> <td>0.76</td> <td>1.52</td> <td>2.09</td> <td>1.03</td> <td>0.49</td> <td>0.84</td> <td>0.67</td> <td>2.01</td> <td>0.33</td>	Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Calumet Chippewa Clar Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chippewa Clar 1.74 0.97 1.08 0.59 1.14 0.97 1.09 1.09 1.75 0.75 0.50 0.39 1.13 0.99 1.49 0.70 0.81 0.71 0.61 1.18 1.39 0.89 0.99 1.49 0.70 0.71 0.71 0.61 0.83 1.11 0.91 0.64 0.72 0.73 0.72 0.81 1.19 0.58 1.11 0.91 0.64 1.14 0.82 0.81 1.00 0.40 0.72 0.64 1.14 0.83 1.00 0.72 0.64 0.73 0.65 1.49 0.84 0.75 0.86 0.39 0.93 <	Sporting Goods, Hobby, Book, and Music Stores	0.32	0.76	1.52	2.09	1.03	0.49	0.84	0.67	2.01	0.33
Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chippe 1.74 0.97 1.58 0.58 1.13 1.27 1.14 0.97 Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumet Chippe 0.50 0.75 0.50 0.39 1.13 0.89 1.99 0.70 0.71 0.61 0.83 0.60 1.48 0.41 0.54 0.89 1.74 - 2.18 - 1.24 - 0.99 1.49 0.70 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 0.83 1.17 0.84 0.72 - 0.98 0.72 - 0.98 0.63 1.17 0.84 0.91 0.72 0.65 1.43 0.65 0.63 1.17 0.84 0.96 0.33 0.81 -	Adams Ashland Barron Bayfield Brown Buffalo Burnet Calumet Chippewa Clar 6.50 4.54 1.08 1.09 1.14 0.97 1.09 1.09 Adams Ashland Barron Bayfield Brown Buffalo Burnett Calumett Chippewa Clar 0.50 0.75 0.50 0.39 1.13 0.89 0.99 1.49 0.70 0.73 0.71 0.61 0.81 0.69 1.49 0.70 0.81 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.72 0.73 0.74 0.73 0.74 0.73 0.72 0.73 0.72 0.73 0.73 0.75 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.73 0.74 0.73 0.74 0.74 0.73 <td>General Merchandise Stores</td> <td>0.29</td> <td>2.48</td> <td>1.63</td> <td>0.19</td> <td>1.41</td> <td>0.07</td> <td>0.41</td> <td>1.31</td> <td>1.23</td> <td>0.14</td>	General Merchandise Stores	0.29	2.48	1.63	0.19	1.41	0.07	0.41	1.31	1.23	0.14
Adams Ashland Barren Bayfield Brown Buffalo Burnett Calumet Chippe 0.50 0.75 0.75 0.50 0.39 1.13 - - 0.95 1.79 1.01 1.15 1.39 0.89 0.41 0.56 0.70 0.57 0.81 1.19 0.58 1.14 0.91 0.64 0.89 0.53 0.81 1.19 0.58 1.11 0.91 0.67 0.89 1.74 - 2.18 - 0.69 1.24 - 0.98 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 0.54 0.75 2.46 0.86 0.33 0.81 - 0.98 0.63 1.17 0.84 0.91 1.05 0.67 1.13 0.74 0.74 1.02 0.53 0.86 0.36 0.31 0.73 0.65 0.74 0.74	Adams Ashland Bayfield Brown Buffalo Burnett Calument Calument Calument Calument Chippewa Clar 0.50 0.75 0.75 0.39 1.13 0.89 0.99 0.79 0.73 0.73 0.50 0.71 0.61 1.15 1.39 0.89 0.99 0.79 0.78 0.73 0.74 0.73 0.73 0.74	Miscellaneous Store Retailers	0.76	96.0	1.58	0.58	1.13	1.27	1.27	1.09	1.09	1.17
Adams Ashland Bayfield Brown Buffalo Burnett Calumet Chippe 0.50 0.75 0.50 0.39 1.13 - - 0.95 1.79 1.01 1.15 1.39 0.89 0.41 0.54 0.89 0.51 0.61 0.83 0.60 1.48 0.41 0.54 0.89 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.43 0.65 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 6.07 1.17 0.84 0.91 1.05 0.67 1.43 0.74 1.09 1.06 0.86 0.96 0.39 0.77 1.43 0.74 1.09 1.17 1.17 1.	Adams Ashland Bayfield Brown Buffalo Burnett Calumet Chippewa Class 0.50 0.75 0.50 0.39 1.13 - - 0.95 0.73 1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.81 0.71 0.61 1.48 0.60 1.48 0.41 0.67 0.82 0.71 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.14 1.74 - 2.18 - 1.24 - 0.67 0.64 1.14 0.83 1.00 0.72 0.64 1.00 0.72 - 0.98 1.59 0.63 1.17 0.84 0.91 0.77 1.12 0.67 0.65 0.63 1.10 0.96 0.86 0.90 0.77 1.24 0.74 0.53 0.63 1.10 0.86 0.90 0.77 <td< td=""><td>Nonstore Retailers</td><td>1.74</td><td>0.97</td><td>0.94</td><td>1.08</td><td>1.00</td><td>0.97</td><td>1.14</td><td>0.97</td><td>1.20</td><td>0.89</td></td<>	Nonstore Retailers	1.74	0.97	0.94	1.08	1.00	0.97	1.14	0.97	1.20	0.89
0.50 0.75 0.50 0.39 1.13 - 0.95 0.89 0.89 1.49 0.70 1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.71 0.61 0.83 0.60 1.48 0.41 0.54 0.89 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.74 - 2.18 - 1.24 - - 0.98 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.43 0.65 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 6.07 1.17 0.84 0.91 1.05 0.67 1.03 0.65 1.09 1.10 0.86 0.90 0.77 1.34 0.74 0.74 1.04 1.10 0.18	0.50 0.75 0.50 0.39 1.13 - - 0.95 0.73 0.73 1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.81 0.71 0.61 0.83 0.60 1.48 0.41 0.54 0.89 0.92 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.89 0.92 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.14 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.59 0.74 1.42 0.72 2.46 0.86 0.33 0.81 1.73 0.67 0.67 1.17 0.84 0.91 0.77 1.02 0.65 0.84 1.09 1.06 0.86 0.90 0.77 1.34 0.74 1.48 1.02 1.1 0.81 0.91 0.71	Pull Factor: Services (2019)	Adams	Ashland	Barron	Bayfield	Brown	Buffalo	Burnett	Calumet	Chippewa	Clark
1.79 1.01 1.15 1.39 0.89 0.99 149 0.70 0.71 0.61 0.83 0.60 148 0.41 0.54 0.89 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.74 - 2.18 - 1.24 - - 0.98 0.83 1.00 0.72 0.64 1.00 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.65 6.07 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.10 0.86 0.90 0.77 1.34 0.74 1.02 1.13 0.84 1.07 1.17 0.44 0.54 1.04 1.0 1.0 0.61 1.09 0.61 0.91	1.79 1.01 1.15 1.39 0.89 0.99 1.49 0.70 0.81 0.71 0.61 0.83 0.60 1.48 0.41 0.54 0.89 0.92 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.69 1.14 1.74 - 2.18 - 1.24 - 0.93 1.10 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.13 0.607 1.42 0.72 2.46 0.86 0.33 0.81 1.30 0.67 0.67 1.17 0.84 0.91 1.05 0.67 1.43 0.63 1.09 1.06 0.86 0.96 0.87 0.74 1.48 1.02 1.03 0.84 1.07 1.14 0.74 1.48 1.02 1.1 0.81 0.81 0.91 0.74 0.74 1.48 1.10	Publishing Industries (except Internet)	0.50	0.75	0.50	0.39	1.13	,	,	0.95	0.73	0.55
0.71 0.61 0.83 0.60 148 0.41 0.54 0.89 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.74 - 2.18 - 1.24 - - 0.98 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 - 1.12 1.43 6.07 1.42 0.72 - 1.12 1.43 6.07 1.17 0.84 0.91 0.67 1.02 0.65 1.09 1.06 0.96 0.90 0.77 1.34 0.74 1.02 1.13 0.84 1.07 1.17 0.44 0.54 1.04 1.0 1.0 0.61 0.61 0.61 0.61 0.61	0.71 0.61 0.83 0.60 1.48 0.41 0.54 0.89 0.92 0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.14 1.74 - 2.18 - 1.24 - 0.98 1.20 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.59 7.54 - 0.82 3.08 0.72 - 1.12 1.43 0.67 6.07 1.17 0.84 0.91 1.05 0.67 1.43 0.67 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.10 1.11 1.13 0.84 1.09 0.77 1.34 0.74 1.48 1.34 1.1 0.84 1.09 0.71 1.74 0.74 1.48 1.13 0.85 - 0.13 0.64 0.74 0.76 1	Telecommunications	1.79	1.01	1.15	1.39	68.0	66.0	1.49	0.70	0.81	96.0
0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.74 - 2.18 - 1.24 - - 0.98 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 - 1.12 1.43 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.02 1.13 0.84 1.07 1.17 0.44 0.54 1.04 1.10 1.18 0.85 1.09 0.61 0.91	0.57 0.81 1.19 0.58 1.11 0.91 0.67 0.64 1.14 1.74 - 2.18 - 1.24 - 0.98 1.20 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.59 7.54 - 0.82 3.08 0.72 - 1.12 1.43 0.67 6.07 1.14 0.72 2.46 0.86 0.33 0.81 - 0.53 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.67 1.09 1.06 0.86 0.86 0.90 0.77 1.34 0.74 1.48 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.34 1.10 1.18 0.86 1.09 0.61 0.81 0.76 1.44 1.10 1.18 0.86 1.09 0.61 0.81 0.74	Real Estate, Rental and Leasing Services	0.71	0.61	0.83	09.0	1.48	0.41	0.54	0.89	0.92	0.37
1.74 - 2.18 - 1.24 - 0.98 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 2.46 0.86 0.87 0.81 - 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.04 1.10 1.18 0.85 1.09 0.61 0.91 0.93	1.74 - 2.18 - 1.24 - 0.98 1.20 0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.59 7.54 - 0.82 3.08 0.72 - 1.12 1.43 0.67 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.53 0.63 1.17 0.84 0.91 1.05 0.67 1.42 0.53 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.34 1.10 1.18 0.86 1.09 0.61 0.81 0.76 1.96 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Professional, Scientific, and Technical Services	0.57	0.81	1.19	0.58	1.11	0.91	0.67	0.64	1.14	0.56
0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.13 0.84 1.07 1.17 0.44 0.54 1.37 - 0.55 - 0.18 0.63 1.04 1.10 1.18 0.84 1.07 0.61 0.63	0.83 1.00 0.72 0.64 1.00 0.40 0.73 0.65 1.59 7.54 - 0.82 3.08 0.72 - 1.12 1.43 0.67 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.53 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 0.84 1.09 1.16 0.96 0.86 0.90 0.77 1.13 0.74 1.48 1.37 - 0.55 - 0.18 0.74 0.54 1.96 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Management of Companies and Enterprises	1.74	ı	2.18	î	1.24	•	2	0.98	1.20	Ţ
7.54 - 0.82 3.08 0.72 - 1.12 1.43 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.04 1.10 1.18 0.85 1.09 0.61 0.13 0.13	7.54 - 0.82 3.08 0.72 - 1.12 1.43 0.67 6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.53 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 0.84 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.37 - 0.55 - 0.18 - 0.18 0.76 1.96 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.81 0.76	Administrative and Support Services	0.83	1.00	0.72	0.64	1.00	0.40	0.73	0.65	1.59	0.63
6.07 1.42 0.72 2.46 0.86 0.33 0.81	6.07 1.42 0.72 2.46 0.86 0.33 0.81 - 0.53 0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 0.84 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.37 - 0.55 - 0.18 - 0.13 0.76 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Amusement, Gambling, and Recreation Industries	7.54	ı	0.82	3.08	0.72	•	1.12	1.43	0.67	0.32
0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.37 - 0.55 - 0.18 - 0.13 1.44 1.10 1.18 0.86 1.09 0.61 0.81 0.89	0.63 1.17 0.84 0.91 1.05 0.67 1.02 0.65 0.84 1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.37 - 0.55 - 0.18 - 0.13 0.76 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Accommodation	6.07	1.42	0.72	2.46	0.86	0.33	0.81		0.53	6
1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.37 - 0.55 - 0.18 - 0.13 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89	1.09 1.06 0.96 0.86 0.90 0.77 1.34 0.74 1.48 1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.37 - 0.55 - 0.18 - - 0.13 0.76 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Food Services and Drinking Places	0.63	1.17	0.84	0.91	1.05	0.67	1.02	0.65	0.84	0.46
1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.37 1.37 - 0.55 - 0.18 - 0.13 1.44 0.85 1.09 0.61 0.81 0.89	1.02 1.17 1.13 0.84 1.07 1.17 0.44 0.54 1.96 1.37 - 0.55 - 0.18 - - 0.13 0.76 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Repair and Maintenance	1.09	1.06	96.0	0.86	06.0	0.77	1.34	0.74	1.48	1.40
1.37 - 0.55 - 0.18 - 0.13	1.37 - 0.55 - 0.18 - - 0.13 0.76 1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Personal and Laundry Services	1.02	1.17	1.13	0.84	1.07	1.17	0.44	0.54	1.96	0.54
104 110 118 086 109 061 081 089	1.04 1.10 1.18 0.86 1.09 0.61 0.81 0.89 1.07	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1.37	8	0.55		0.18	6	ı	0.13	0.76	0.43
10:0 TO:0 CO:T 00:0 OT:T 01:T 00:0		Total (Working Groups)	1.04	1.10	1.18	0.86	1.09	0.61	0.81	0.89	1.07	69.0

Pull Factor: Retail (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglas	Dunn	Eau Claire	Florence	Fond du Lac
Motor Vehicle and Parts Dealers	1.13	1.05	0.82	1.19	1.25	06.0	1.18	1.05	0.76	0.86
Furniture and Home Furnishings Stores	0.98	0.33	1.40	69.0	1.29	0.44	0.67	0.89	,	1.08
Electronics and Appliance Stores	0.62	Ę.	1.29	0.49	0.71	0.87	0.58	2.98	Ü	0.39
Building Material and Garden Equipment and Supplies Dealers	0.59	0.46	0.83	0.78	1.08	1.80	0.56	2.01	,	1.01
Food and Beverage Stores	99.0	0.99	1.24	06.0	1.21	0.99	0.91	0.80	in the	0.74
Health and Personal Care Stores	0.84	1.12	1.28	0.71	0.79	0.81	0.73	1.02	1	1.06
Gasoline Stations	1.55	Ę.	69.0	1.37	1.24	1.68	1.46	1.29	ľ	1.24
Clothing and Clothing Accessories Stores	0.31	0.39	1.15	0.25	1.54	0.28	0.36	1.81	,	0.56
Sporting Goods, Hobby, Book, and Music Stores	0.71	1.82	1.26	0.88	1.29	0.80	0.82	3.47	ľ	0.61
General Merchandise Stores	0.71	2.38	0.85	0.97	0.93	1.07	1.45	1.60	,	1.06
Miscellaneous Store Retailers	1.14	1.31	1.07	0.90	1.91	06.0	1.42	1.19	0.54	0.94
Nonstore Retailers	1.01	3.93	1.06	1.03	1.14	1.02	1.07	0.93	1.00	0.93
Pull Factor: Services (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglas	Dunn	Eau Claire	Florence	Fond du Lac
Publishing Industries (except Internet)	0.64	Ţ	2.00	0.76	0.38	0.51	0.53	0.84	1	0.78
Telecommunications	1.21	1.32	1.00	1.17	1.10	1.21	0.85	99.0	0.76	0.94
Real Estate, Rental and Leasing Services	0.71	0.25	0.94	1.27	1.20	1.29	0.65	0.73	0.36	2.50
Professional, Scientific, and Technical Services	0.61	0.85	1.61	1.03	0.78	96.0	1.25	1.22	0.38	0.63
Management of Companies and Enterprises	0.54	x	0.99	0.87	30	,	1.77	1.12	1	0.49
Administrative and Support Services	0.64	0.40	1.54	0.64	1.87	1.10	0.54	0.86	1	0.74
Amusement, Gambling, and Recreation Industries	1.63	X	0.62	0.65	1.96	2.53	0.51	1.04	1	1.44
Accommodation	0.94	1.41	1.00	0.19	6.01	0.79	0.47	06.0	ı	0.49
Food Services and Drinking Places	0.75	1.03	1.06	0.56	1.77	1.19	0.79	1.15	0.95	0.88
Repair and Maintenance	1.12	1.10	0.79	1.07	0.83	1.72	0.99	1.42	0.65	1.06
Personal and Laundry Services	0.78	1.10	0.91	0.67	1.25	1.05	1.23	1.43	1	0.86
Religious, Grantmaking, Civic, Professional, and Similar Organizations	2.34	0.31	1.50	1.03	0.34	0.44	1.45	1.14	ı	0.51
Total (Working Groups)	06.0	1.15	1.00	0.89	1.38	1.11	0.98	1.27	0.40	0.95

Pull Factor: Retail (2019)	Forest	Grant	Green	Green Lake	Iowa	Iron	Jackson	Jefferson	Juneau	Kenosha
Motor Vehicle and Parts Dealers	0.99	1.04	1.11	1.40	1.15	0.84	1.02	1.00	1.52	0.89
Furniture and Home Furnishings Stores	0.53	0.53	0.79	1.55	0.71		0.57	0.89	0.45	1.04
Electronics and Appliance Stores		0.36	1.08	0.58	1.38	9	0.49	0.47	0.58	1.35
Building Material and Garden Equipment and Supplies Dealers	1.28	1.30	0.69	0.87	0.73	0.67	0.49	1.03	0.71	0.81
		0.77	0.83		0.60	ŧ	٠	0.69	0.83	1.13
Health and Personal Care Stores	,	0.63	0.74	0.16	0.70	i	0.19	0.97	1.08	1.32
Gasoline Stations	í	1.16	0.76	í	1.42	ē	1.45	1.31	2.73	0.99
Clothing and Clothing Accessories Stores	0.22	0.43	0.27	0.29	0.16	0.16	0.12	2.16	0.17	3.13
Sporting Goods, Hobby, Book, and Music Stores		0.47	0.47	0.39	0.47	ı	0.19	09.0	1.05	2.14
General Merchandise Stores	0.15	0.93	0.98	1.02	1.11	i	1.47	0.90	0.53	1.09
Miscellaneous Store Retailers	06.0	0.82	0.89	1.22	0.85	1.25	1.15	0.78	0.98	0.84
Nonstore Retailers	1.04	1.05	1.03	0.86	1.72	0.91	0.65	1.00	1.27	0.98
Pull Factor: Services (2019)	Forest	Grant	Green	Green Lake	Iowa	Iron	Jackson	Jefferson	Juneau	Kenosha
Publishing Industries (except Internet)	,	0.54	0.91	,	1.16	,	0.42	0.71	0.55	0.73
Telecommunications	1.10	1.21	1.08	1.03	1.12	1.11	1.06	1.00	1.37	0,95
Real Estate, Rental and Leasing Services	0.36	0.37	0.51	1.01	0.45	0.92	0.57	0.72	0.51	1.00
Professional, Scientific, and Technical Services	0.42	29'0	0.72	0.61	0.93	0.51	69.0	0.82	0.87	0.79
Management of Companies and Enterprises	•	1.02	1.53	,	1	•	ą	0.59	1	99.0
Administrative and Support Services	0.41	0.57	0.88	1.21	0.70	0.43	0.94	0.72	0.50	0.91
Amusement, Gambling, and Recreation Industries	•	0.53	0.80	1.48	0.41	•	2	0.72	0.77	1.19
Accommodation	99.0	0.33	0.36	69'0	99'0	1.91	0.62	0.34	1.31	0.36
Food Services and Drinking Places	0.78	69.0	0.67	0.59	0.68	1.29	0.71	0.73	0.97	1.10
Repair and Maintenance	0.56	1.32	1.19	0.72	1.13	0.76	0.77	1.13	1.24	1.01
Personal and Laundry Services	1.20	09.0	0.86	0.74	0.53	0.82	0.58	99.0	0.83	1.41
Religious, Grantmaking, Civic, Professional, and Similar Organizations		0.90	1.48	0.68	0.53	6	•	2.01	0.73	0.39
Total (Working Groups)	0.65	0.87	0.86	0.85	0.90	0.68	0.79	0.92	1.01	1.05
Dull Factor Retail (2019)	Kewaiinee	La Crosse	Lafavette	Langlade	Lincoln	Marathon	Marinette	Marguette	Milwaukee	Monroe
Motor Vehicle and Parts Dealers	1.28	1.04	0.87	1.70	1.52	1.21	1.34	1.18	0.82	1.13
Furniture and Home Furnishings Stores	0.38	0.78	0.43	0.71	0.81	96.0	0.44	0.72	1.18	0.47
Electronics and Appliance Stores	0.43	2.24	0.32	•	63	1.48	0.82	I.S.	0.98	0.51
Building Material and Garden Equipment and Supplies Dealers	0.54	1.57	0.74	2.23	0.79	1.51	1.64	0.43	0.62	0.81
Food and Beverage Stores	r	0.87	C	0.95	1.24	0.88	1.50	r	1.34	0.48
Health and Personal Care Stores	0.38	1.06	0.21	1.22	0.70	0.91	0.75	0.25	1.39	0.51
Gasoline Stations	96.0	1.56		1.24	1.54	1.26	1.80	C	0.59	2.03
Clothing and Clothing Accessories Stores	0.19	1.55	0.12	0.20	0.18	1.09	99.0	,	1.40	0.29
Sporting Goods, Hobby, Book, and Music Stores	0.40	1.60	0.17	1.00	0.71	1.11	0.99	0.25	0.77	0.77
General Merchandise Stores	0.14	1.70	0.16	2.22	0.84	1.10	1.19	0.27	0.73	1.64
Miscellaneous Store Retailers	0.49	1.48	0.72	1.04	0.68	1.16	1.25	0.30	0.87	1.14
Nonstore Retailers	0.84	0.94	1.07	1.38	1.36	0.94	1.12	1.35	0.83	0.97
Pull Factor: Services (2019)	Kewaunee	La Crosse	Lafayette	Langlade	Lincoln	Marathon	Marinette	Marquette	Milwaukee	Monroe
Publishing Industries (except Internet)	i	0.86	T	0.64	1.00	96.0	0.50	90.9	1.13	0.54
Telecommunications	1.11	1.06	1.13	1.00	0.81	0.93	1.15	1.43	1.00	1.20
Real Estate, Rental and Leasing Services	0.77	0.84	0.27	0.36	0.59	0.97	0.85	0.50	1.28	0.78
Professional, Scientific, and Technical Services	0.56	1.12	0.38	96.0	69.0	1.02	0.87	0.38	1.17	0.52
Management of Companies and Enterprises	,	1.65	T	1	3.	1.22	0.85	¥	1.57	3.50
Administrative and Support Services	0.28	1.06	0.35	0.68	0.47	0.92	0.74	0.48	1.05	0.46
Amusement, Gambling, and Recreation Industries	1	1.62	4	0.75	1.05	1.05	0.98	3	0.70	0.82
Accommodation	0.47	1.12	r	1	0.45	0.74	0.72	0.83	0.94	1.28
Food Services and Drinking Places	0.44	1.22	0.43	0.98	0.81	0.87	0.92	0.57	1.25	0.94
Repair and Maintenance	0.91	1.29	1.89	1.50	1.40	1.21	1.05	1.30	0.84	1.04
Personal and Laundry Services	0.70	0.84	0.87	1.10	1.02	0.78	1.19	0.59	1.25	0.68
Religious, Grantmaking, Civic, Professional, and Similar Organizations	0.43	0.57		0.94	1.50	1 07	1 13	66.7	1.14	1.04
Total (Working Groups)	0.62	1.25	0.56	T.20	0.30	TOT	T. T.	27.0	35	10.1

			3		5.0	100				
Pull Factor: Retail (2019)	Oconto	Oneida	Ozaukee	Pepin	Pierce	Polk	Portage	Price	Richland	Rock
Motor Vehicle and Parts Dealers	1.21	1.38	0.73	0.94	69.0	1.03	1.23	1.09	1.23	1.20
Furniture and Home Furnishings Stores	0.57	1.72	1.01	0.43	0.38	0.62	1.00	0.53	0.37	0.76
Electronics and Appliance Stores	0.46	0.23	0.59		0.36	09.0	1.72			1.37
Building Material and Garden Equipment and Supplies Dealers	0.49	2.98	0.56	1.48	0.61	2.10	1.55	1.42	0.48	1.27
Food and Beverage Stores	0.61	2.06	0.86	Ü	1.06	1.19	1.06		í.	1.51
Health and Personal Care Stores	0.20	1.17	0.80		0.24	0.32	0.83	0.28	, !	1.01
Gasoline Stations	1.35	1.08	0.45		0.72	2.40	1.32	1./3	1.85	1.33
Clothing and Clothing Accessories Stores	0.13	0.75	0.65	0.18	0.16	0.15	0.81	0.13	0.30	16.0
Sporting Goods, Hobby, Book, and Music Stores	0.58	1.53	0.68	·	0.47	0.74	1.19	0.58	45.0	1.02
General Merchandise Stores	0.17	1.99	69.0	. !	0.11	0.94	1.45	0.18	1.70	1.20
Miscellaneous Store Retailers	0.46	0.93	0.55	1.45	0.78	1.00	1.07	0.98	17.7	1.12
Nonstore Retailers	1.07	1.17	0.77	1.08	0.91	0.99	1.04	TITI	0.87	1.02
Dull Earthy Services (2019)	Oconto	Oneida	Ozaukee	Pepin	Pierce	Polk	Portage	Price	Richland	Rock
Dublishing Industries (event Internet)	0.31	0.45	0.38		0.53	0.49	1.47	,		0.54
Tologomaniaintions	1 15	0.85	0.50	0.84	0.98	1.15	1.16	1.06	1.05	1.24
Real Estate Rental and Leasing Services	0,60	1.32	0.48	0.38	0.61	0.85	1.02	0.48	0.37	1.06
Professional Scientific and Technical Services	0.27	0.92	0.61	1.20	0.76	0.61	1.32	0.53	0.92	0.80
Management of Companies and Enterprises		0.74	0.91	,		,	1.44	1		0.59
Administrative and Support Services	0.65	1.08	1.08	0.41	0.42	0.72	1.11	0.39	0.82	0.84
Amissment Gambling and Berreation Industries	0.78	2.77	0.72	,	0.61	0.90	0.42	,	0.79	2.53
Accommodation	0.21	1.63	0.25			0.27	0.85	0.82	,	0.72
Food Services and Drinking Places	0.60	1.13	0.59	0.72	0.57	0.68	1.08	0.55	0.56	1.08
Popular and Maintenance	0.57	1.54	0.67	1.20	0.48	0.99	1.00	1.29	1.03	1.00
Dersonal and Laundry Services	0.41	1.20	1.00	1.47	0.87	0.56	0.90	1.34	0.39	0.77
Religious. Grantmaking, Civic, Professional, and Similar Organizations	0.21	7.29	0.84	í	0.49	0.56	99'0	1.28	0.45	1.74
Total (Working Groups)	0.65	1.50	99.0	0.68	0.58	0.98	1.17	0.78	0.85	1.13
Parl Carter Date: 100101	7210	Aires	Countries	Chaman	Chohomon	ct Crois	Toulor	Trompoologi	Vormon	Wilne
Motor Vahirla and Darts Dealars	1 02	1 15	3dwyei	1 29	oneboygan 0 96	o se	1 22	1 00	115	1 58
Furniture and Home Furnishings Stores	0	1.07	1.44	0.41	0.96	0.63	0.36	2.50	0.57	1.55
Flectronics and Appliance Stores		0.73	0.72	!	1.00	0.39	,	0.48	0.72	0.34
Building Material and Garden Equipment and Supplies Dealers	1.03	1.95	1.69	0.83	0.95	1.37	1.23	0.86	0.49	1.50
Food and Beverage Stores		0.95	,	0.86	0.56	1.02		0.41	0.71	2.16
Health and Personal Care Stores	,	1.69	0.96	0.77	0.78	0.59	0.20	0.23	0.71	0.98
Gasoline Stations	ē	1.48	ř	0.99	2.35	1.15	1.26	1.76	ě	1.38
Clothing and Clothing Accessories Stores	0.18	2.66	0.83	0.33	0.53	0.27	0.22	0.19	0.22	0.41
Sporting Goods, Hobby, Book, and Music Stores	0.45	1.77	1.95	0.78	0.58	0.61	69.0	0.55	0.62	1.74
General Merchandise Stores	1.20	1.63	2.50	1.05	1.10	1.05	1.32	0.25	0.86	0.15
Miscellaneous Store Retailers	96.0	1.28	1.21	1.40	69.0	1.09	0.68	1.45	1.23	1.08
Nonstore Retailers	0.86	1.15	1.12	0.82	0.93	1.01	0.89	1.18	1.36	1.11
Pull Factor: Services (2019)	Rusk	Sauk	Sawyer	Shawano	Sheboygan	St. Croix	Taylor	Trempealeau	Vernon	Vilas
Publishing Industries (except Internet)	1	0.92	0.73	0.44	0.79	0.40	0.59	2.99	0.61	0.50
Telecommunications	1.01	1.22	1.04	1.22	0.86	1.11	0.88	1.45	1.01	0.91
Real Estate, Rental and Leasing Services	0.48	1.18	0.91	0.79	06.0	1.07	0.37	1.10	0.28	1.09
Professional, Scientific, and Technical Services	0.36	1.04	1.05	0.40	0.70	0.61	0.44	0.64	0.58	1.06
Management of Companies and Enterprises	1	1.34	Ŧ	ï	0.99	0.80	2	ī	1	X
Administrative and Support Services	0.71	1.07	1.21	0.75	0.75	0.79	0.47	0.51	0.62	1.96
Amusement, Gambling, and Recreation Industries	0.45	3.82	1.07	0.95	1.38	1.15	1	69.0	0.71	2.68
Accommodation	0.79	11.27	3.38	0.48	1.05	0.38	1	0.29	0.35	3.82
Food Services and Drinking Places	0.51	2.19	1.27	0.99	0.78	0.89	0.54	89.0	0.58	1.26
Repair and Maintenance	1.24	1.16	1.20	1.43	0.91	1.05	1.68	1.29	0.92	1.75
Personal and Laundry Services	0.83	0.98	1.08	09.0	1.05	0.73	0.99	99.0	0.56	1.59
Religious, Grantmaking, Civic, Professional, and Similar Organizations	0.74	0.97	0.77	0.15	99.0	0.46	0.71	0.25	0.37	2.99
Total (Working Groups)	0.73	1.79	1.40	0.95	0.94	0.92	0.84	0.87	0.75	1.30

Pull Factor: Retail (2019)	Walworth	Washburn	Washington	Waupaca	Waushara	Wood
Motor Vehicle and Parts Dealers	1.08	1.57	1.00	1.28	1.11	1.17
Furniture and Home Furnishings Stores	1.16	0.54	1.05	0.59	0.92	1.16
Electronics and Appliance Stores	1.53	e:	0.57	0.78	0.28	0.26
Building Material and Garden Equipment and Supplies Dealers	1.27	1.31	1.09	0.59	0.63	0.80
Food and Beverage Stores	0.95		0.88	1.55	1.01	0.77
Health and Personal Care Stores	1.08	0.50	0.88	1.26	0.17	0.83
Gasoline Stations	1.15	2.57	0.92	1.41	1.41	1.29
Clothing and Clothing Accessories Stores	0.73	0.43	0.47	0.23	0.18	0.31
Sporting Goods, Hobby, Book, and Music Stores	0.63	1.36	0.45	0.49	0.73	0.85
General Merchandise Stores	1.20	0.15	0.94	0.93	0.13	1.73
Miscellaneous Store Retailers	0.99	1.23	0.80	1.00	1.03	1.05
Nonstore Retailers	1.00	1.03	1.29	96.0	0.98	1.11
Pull Factor; Services (2019)	Walworth	Washburn	Washington	Waupaca	Waiishara	Wood
Publishing Industries (except Internet)	0.54	1.10	1 28	0.48	0.40	0.83
Telecommunications	0.85	1.21	0.85	1.03	1.37	1.23
Real Estate, Rental and Leasing Services	1.03	0.40	0.84	0.65	0.77	0.71
Professional, Scientific, and Technical Services	69.0	0.96	0.79	0.51	0.42	0.67
Management of Companies and Enterprises	0.25	×	0.91	1.10	1	2.36
Administrative and Support Services	1.34	0.76	1.03	0.56	0.47	0.86
Amusement, Gambling, and Recreation Industries	1.53	0.94	0.98	1.33	1.60	0.53
Accommodation	2.95	0.58	0.23	0.85	0.90	0.59
Food Services and Drinking Places	1.30	0.80	0.73	0.82	0.73	0.79
Repair and Maintenance	76.0	1.15	1.29	0.98	1.33	1.52
Personal and Laundry Services	1.21	0.75	1.06	0.76	0.67	09:0
Religious, Grantmaking, Civic, Professional, and Similar Organizations	2.50	0.62	0.85	0.27	0.32	0.28
Total (Working Groups)	1.15	0.95	0.90	0.92	0.80	1.03

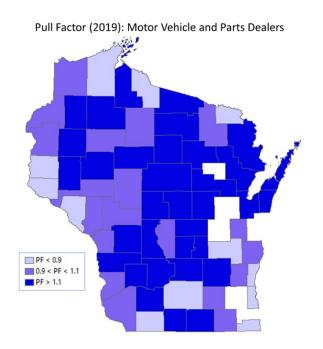
Surplus/Leakage: Retail (MM\$) (2019)	Adams	Ashland	Barron	Bayfield	Brown	Buffalo	Burnett	Calumet	Chippewa	Clark
Motor Vehicle and Parts Dealers	\$1.90	\$3.82	\$23.77	(\$2.95)	\$62.55	(\$2.69)	\$0.58	(\$5.81)	\$66.53	\$3.02
Furniture and Home Furnishings Stores	(\$1.99)	(\$1.27)	(\$2.69)	(\$2.47)	\$0.30	(\$2.28)	(\$2.54)	(\$3.01)	(\$4.96)	(\$4.32)
Electronics and Appliance Stores	(\$3.10)	(\$2.52)	(\$2.08)	(\$2.87)	\$18.04	(\$1.41)	(\$2.58)	\$12.53	(\$4.21)	\$8.21
Building Material and Garden Equipment and Supplies Dealers	(\$4.41)	\$1.11	\$49.67	\$7.87	\$65.45	(\$0.91)	\$3.73	\$17.71	(\$24.66)	(\$5.20)
Food and Beverage Stores	(\$7.71)	(\$6.27)	\$0.07	\$1.87	(\$28.57)	(\$5.75)	(\$6.43)	(\$13.08)	(\$11.65)	(\$5.63)
Health and Personal Care Stores	(\$2.57)	\$0.71	(\$2.11)	(\$2.29)	\$0.56	(\$2.28)	(\$1.87)	(\$5.18)	(\$4.18)	(\$4.40)
Gasoline Stations	(\$7.99)	\$1.79	\$6.14	(\$7.40)	(\$33.74)	(\$5.95)	(\$6.66)	(\$4.55)	\$8.30	\$1.32
Clothing and Clothing Accessories Stores	(\$6.03)	(\$3.11)	(\$8.31)	(\$4.86)	\$35.69	(\$4.49)	(\$4.81)	(\$3.59)	(\$18.99)	(\$10.46)
Sporting Goods, Hobby, Book, and Music Stores	(\$2.21)	(\$0.63)	\$4.81	\$3.28	\$1.61	(\$1.23)	(\$0.44)	(\$3.51)	\$12.25	(\$3.85)
General Merchandise Stores	(\$16.95)	\$28.81	\$42.72	(\$17.97)	\$171.12	(\$16.63)	(\$11.83)	\$23.60	\$20.86	(\$36.26)
Miscellaneous Store Retailers	(\$2.62)	(\$0.38)	\$18.20	(\$4.28)	\$25.90	\$2.24	\$2.45	\$3.17	\$3.80	\$3.29
Nonstore Retailers	\$7.89	(\$0.24)	(\$1.92)	\$0.78	\$0.12	(\$0.22)	\$1.20	(\$0.91)	\$8.02	(\$2.06)
Surplus/Leakage: Retail (MM\$) (2019)	Adams	Ashland	Barron	Bayfield	Brown	Buffalo	Burnett	Calumet	Chippewa	Clark
Publishing Industries (except Internet)	(\$0.99)	(\$0.40)	(\$2.80)	(\$1.13)	\$4.50	(\$1.48)	(\$1.66)	(\$0.29)	(\$1.99)	(\$1.57)
Telecommunications	\$11.52	\$0.16	\$6.21	\$5.27	(\$28.78)	(\$0.08)	\$5.91	(\$14.29)	(\$10.26)	(\$1.03)
Real Estate, Rental and Leasing Services	(\$2.27)	(\$2.46)	(\$3.64)	(\$2.88)	\$65.05	(\$3.41)	(\$2.94)	(\$2.68)	(\$2.24)	(\$8.56)
Professional, Scientific, and Technical Services	(\$3.12)	(\$1.12)	\$3.96	(\$2.86)	\$13.83	(\$0.50)	(\$2.00)	(\$8.36)	\$3.84	(\$5.74)
Management of Companies and Enterprises	\$1.93	(\$2.12)	\$8.71	(\$2.41)	\$11.02	(\$1.94)	(\$2.17)	(\$0.13)	\$1.99	(\$4.61)
Administrative and Support Services	(\$0.68)	(\$0.00)	(\$3.10)	(\$1.31)	\$0.15	(\$1.76)	(\$0.90)	(\$4.42)	\$8.66	(\$2.54)
Amusement, Gambling, and Recreation Industries	\$23.44	(\$2.92)	(\$1.78)	\$6.89	(\$17.78)	(\$2.67)	\$0.36	\$5.00	(\$4.38)	(\$4.29)
Accommodation	\$33.91	\$2.31	(\$5.28)	\$9.03	(\$16.78)	(\$3.31)	(\$1.07)	(\$21.61)	(\$11.70)	(\$11.85)
Food Services and Drinking Places	(\$10.05)	\$3.70	(\$12.57)	(\$2.29)	\$23.77	(\$6.63)	\$0.48	(\$30.25)	(\$16.03)	(\$25.85)
Repair and Maintenance	\$0.75	\$0.38	(\$0.98)	(\$1.03)	(\$14.42)	(\$1.38)	\$2.27	(\$6.77)	\$14.51	\$5.70
Personal and Laundry Services	\$0.13	\$0.93	\$2.54	(\$1.03)	\$8.53	\$0.89	(\$3.21)	(\$10.05)	\$24.53	(\$5.58)
Religious, Grantmaking, Civic, Professional, and Similar Organizations	\$0.71	(\$1.53)	(\$2.40)	(\$1.75)	(\$27.28)	(\$1.41)	(\$1.57)	(\$5.28)	(\$1.70)	(\$1.92)
Total (Working Groups)	\$9.49	\$18.74	\$117.12	(\$29.74)	\$340.82	(\$65.28)	(\$35.70)	(\$81.76)	\$56.34	(\$124.18)

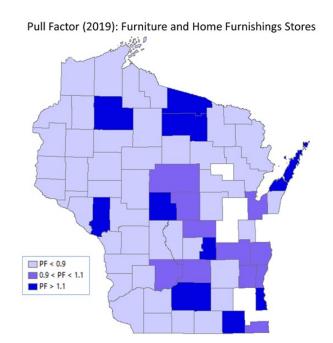
Surplus/Leakage: Retail (MM\$) (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglas	Dunn	Eau Claire	Florence	Fond du Lac
Motor Vehicle and Parts Dealers	\$16.56	\$1.38	(\$261.58)	\$31.62	\$18.92	(\$7.89)	\$13.96	\$11.78	(\$2.46)	(\$29.35)
Furniture and Home Furnishings Stores	(\$0.25)	(\$2.52)	\$73.04	(\$6.79)	\$2.84	(\$5.78)	(\$3.26)	(\$3.06)	(\$1.30)	\$2.32
Electronics and Appliance Stores	(\$4.44)	(\$2.66)	\$37.94	(\$7.96)	(\$1.99)	(\$0.92)	(\$2.94)	\$39.19	(\$0.92)	(\$11.96)
Building Material and Garden Equipment and Supplies Dealers	(\$27.95)	(\$8.57)	(\$128.62)	(\$20.48)	\$3.39	\$34.53	(\$18.59)	\$118.45	(\$5.47)	\$1.05
Food and Beverage Stores	(\$9.86)	(\$0.04)	\$79.49	(\$3.68)	\$3.64	(\$0.09)	(\$1.63)	(\$9.81)	(\$2.30)	(\$12.81)
Health and Personal Care Stores	(\$1.87)	\$0.31	\$35.90	(\$4.38)	(\$1.41)	(\$1.37)	(\$1.89)	\$0.48	(\$0.91)	\$1.20
Gasoline Stations	\$16.30	(\$6.85)	(\$105.85)	\$14.93	\$4.25	\$12.90	\$8.33	\$14.79	(\$2.38)	\$12.00
Clothing and Clothing Accessories Stores	(\$17.96)	(\$3.67)	\$45.65	(\$26.19)	\$8.33	(\$11.93)	(\$10.23)	\$36.54	(\$2.09)	(\$19.51)
Sporting Goods, Hobby, Book, and Music Stores	(\$3.47)	\$2.27	\$35.81	(\$1.99)	\$2.11	(\$1.55)	(\$1.33)	\$51.30	(\$0.97)	(\$7.97)
General Merchandise Stores	(\$26.15)	\$28.36	(\$148.16)	(\$3.60)	(\$3.59)	\$4.05	\$24.45	\$91.89	(\$7.13)	\$8.42
Miscellaneous Store Retailers	\$5.87	\$2.90	\$32,46	(\$5.79)	\$22.34	(\$2.56)	\$10.65	\$13.59	(\$1.51)	(\$4.44)
Nonstore Retailers	\$0.44	\$26.68	\$25.69	\$1.85	\$3.21	\$0.48	\$1.82	(\$4.53)	\$0.01	(54.71)
Surplus/Leakage: Retail (MM\$) (2019)	Columbia	Crawford	Dane	Dodge	Door	Douglas	Dunn	Eau Claire	Florence	Fond du Lac
Publishing Industries (except Internet)	(\$2.66)	(\$1.70)	\$83.83	(\$2.40)	(\$2.71)	(\$2.31)	(\$2.16)	(\$1.99)	(\$0.59)	(\$2.75)
Telecommunications	\$11.33	\$4.06	\$2.52	\$12.48	\$3.13	\$7.13	(\$5.17)	(\$31.94)	(\$1.03)	(\$5.68)
Real Estate, Rental and Leasing Services	(\$8.21)	(\$4.95)	(\$18.97)	\$10.47	\$3.46	\$5.26	(\$6.18)	(\$13.22)	(\$1.46)	\$72.61
Professional, Scientific, and Technical Services	(\$10.62)	(\$0.96)	\$187.86	\$1.09	(\$3.60)	(\$0.68)	\$4.08	\$10.43	(\$1.35)	(\$16.79)
Management of Companies and Enterprises	(\$4.42)	(\$2.23)	(\$0.58)	(\$1.63)	(\$5.76)	(\$6.14)	\$4.58	\$2.00	(\$0.78)	(\$8.32)
Administrative and Support Services	(\$5.27)	(\$2.02)	\$90.04	(\$7.09)	\$7.60	\$0.96	(\$4.09)	(\$3.63)	(\$1.17)	(\$6.45)
Amusement, Gambling, and Recreation Industries	\$8.40	(\$3.07)	(\$56.98)	(\$6.32)	\$7.65	\$12.91	(\$4.00)	\$0.95	(\$1.07)	\$10.02
Accommodation	(\$1.58)	\$2.34	\$0.69	(\$26.92)	\$74.07	(\$3.38)	(\$8.17)	(\$4.45)	(\$1.99)	(\$21.44)
Food Services and Drinking Places	(\$25.12)	\$0.78	\$64.28	(\$58.95)	\$46.45	\$12.29	(\$12.82)	\$26.46	(\$0.38)	(\$20.20)
Repair and Maintenance	\$3.62	\$0.69	(\$72.83)	\$2.88	(\$3.10)	\$13.82	(\$0.22)	\$21.51	(\$0.84)	\$3.21
Personal and Laundry Services	(\$5.51)	\$0.60	(\$27.22)	(\$11.12)	\$3.78	\$0.87	\$3.63	\$18.74	(\$2.03)	(\$5.81)
Religious, Grantmaking, Civic, Professional, and Similar Organizations	\$6.6\$	(\$1.12)	\$39.55	\$0.27	(\$2.74)	(\$2.49)	\$1.93	\$1.66	(\$0.56)	(\$5.87)
Total (Working Groups)	(\$83.42)	\$30.00	\$13.95	(\$119.69)	\$190.25	\$58.10	(\$9.26)	\$387.15	(\$40.68)	(\$73.31)

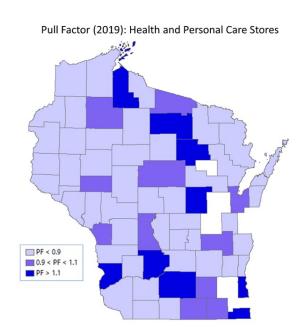
) (2019) upplies Dealers	(\$0.16) (\$0.98) (\$1.47)	Grant \$4.05 (\$5.79)	\$8.77 \$8.77 (\$2.24)	Green Lake \$15.03 \$2.67	fowa \$7.61	(\$2.03)	\$0.84 \$0.84	Jefferson (\$0.81) (\$2.47)	Juneau \$22.35	(\$36.95)
Motor Vehicle and Parts Dealers Furniture and Home Furnishings Stores Electronics and Appliance Stores Building Material and Garden Equipment and Supplies Dealers Food and Beverage Stores Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores	(\$0.16)	\$4.05	\$8.77	\$15.03	\$7.61	(\$2.03)	\$0.84	(\$0.81)	\$22.35	(\$36.95)
Furniture and Home Furnishings Stores Electronics and Appliance Stores Building Material and Garden Equipment and Supplies Dealers Food and Beverage Stores Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores	(\$0.98)	(\$5.79)	(\$2.24)	\$2.67			190 051	(\$2.47)		40 00
Electronics and Appliance Stores Building Material and Garden Equipment and Supplies Dealers Food and Beverage Stores Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores	(\$1.47)		1111111		(\$1.86)	(\$1.62)	(25.20)		(\$3.05)	\$1.65
Building Material and Garden Equipment and Supplies Dealers Food and Beverage Stores Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores		(\$2.63)	\$0.60	(\$1.44)	\$1.72	(\$1.15)	(\$1.92)	(\$8.22)	(\$1.66)	\$10.78
Food and Beverage Stores Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores	\$2.43	\$15.61	(\$13.52)	(\$2.66)	(\$7.16)	(\$2.26)	(\$11.34)	\$3.17	(\$6.83)	(\$34.73)
Health and Personal Care Stores Gasoline Stations Clothing and Clothing Accessories Stores	(\$3.65)	(\$4.97)	(\$3.19)	(\$8.54)	(\$4.51)	(\$2.86)	(\$9.32)	(\$11.78)	(\$1.69)	\$9.99
Gasoline Stations Clothing and Clothing Accessories Stores	(\$1.45)	(\$3.23)	(\$1.93)	(\$2.83)	(\$1.32)	(\$1.13)	(\$3.00)	(\$0.49)	\$0.31	\$9.73
Clothing and Clothing Accessories Stores	(\$3.78)	\$3.62	(\$4.61)	(\$8.85)	\$4.89	(\$2.96)	\$4.38	\$12.21	\$17.65	(\$1.03)
	(\$2.58)	(\$11.41)	(\$12.17)	(\$5.48)	(\$8.56)	(\$2.17)	(\$7.48)	\$40.71	(\$7.47)	\$150.42
Sporting Goods, Hobby, Book, and Music Stores	(\$1.54)	(\$4.86)	(\$4.14)	(\$2.21)	(\$2.51)	(\$1.20)	(\$3.19)	(\$6.47)	\$0.22	\$37.10
General Merchandise Stores	(\$9.61)	(\$4.92)	(\$1.23)	\$0.43	\$3.66	(\$8.87)	\$13.57	(\$12.14)	(\$14.40)	\$20.84
Miscellaneous Store Retailers	(\$0.55)	(\$2.80)	(\$3.03)	\$2.64	(\$2.48)	\$1.01	\$2.02	(\$12.21)	(\$0.30)	(\$17.77)
Nonstore Retailers	\$0.18	\$1.65	\$0.68	(\$1.67)	\$11.09	(\$0.36)	(\$4.49)	\$0.23	\$3.61	(\$1.67)
101001	Larort	+400	2000	of a lacon	o de la compa	202	Inches	lofforcon	in contract of	choncy
all (MIMS) (2019)	Forest	Grant	Green	Green Lake	Iowa	Iron	Jackson	Jerrerson	Juneau	Kenosna
Publishing Industries (except Internet)	(\$0.94)	(\$2.59)	(\$0.42)	(\$2.20)	\$0.47	(\$0.74)	(\$1.38)	(\$2.91)	(\$1.16)	(\$5.48)
Telecommunications	\$0.68	\$8.76	\$2.79	\$0.53	\$2.59	\$0.62	\$1.00	(\$0.27)	\$6.97	(\$8.01)
Real Estate, Rental and Leasing Services	(\$2.35)	(\$13.77)	(\$9.07)	\$0.08	(\$6.09)	(\$0.22)	(\$4.04)	(\$10.87)	(\$4.87)	(\$0.35)
Professional, Scientific, and Technical Services	(\$5.00)	(\$6.79)	(\$4.94)	(\$3.13)	(\$0.71)	(\$1.33)	(\$2.70)	(\$6.43)	(\$1.25)	(\$15.29)
Management of Companies and Enterprises	(\$1.23)	\$0.18	\$3.28	(\$2.88)	(\$3.77)	(\$0.96)	(\$3.15)	(\$5.34)	(\$3.33)	(\$8.89)
Administrative and Support Services	(\$1.09)	(54.71)	(\$1.17)	\$0.93	(\$1.73)	(\$0.84)	(\$0.29)	(\$5.54)	(\$2.49)	(\$3.43)
Amusement, Gambling, and Recreation Industries	(\$1.70)	(\$4.73)	(\$1.68)	\$1.90	(\$3.08)	(\$1.33)	(\$4.33)	(\$4.98)	(\$1.04)	\$6.97
Accommodation	(\$1.06)	(\$12.66)	(\$10.16)	(\$2.29)	(\$3.32)	\$2.27	(\$3.06)	(\$22.02)	\$2.64	(\$42.93)
Food Services and Drinking Places	(\$2.87)	(\$24.12)	(\$21.31)	(\$12.36)	(\$12.74)	\$2.87	(\$9.62)	(\$36.53)	(\$0.93)	\$28.13
Repair and Maintenance	(\$1.70)	\$7.42	\$3.76	(\$2.52)	\$1.48	(\$0.73)	(\$2.30)	\$5.12	\$2.50	\$1.15
Personal and Laundry Services	\$0.66	(\$7.70)	(\$2.28)	(\$1.93)	(\$4.63)	(\$0.45)	(\$3.48)	(\$11.46)	(\$1.50)	\$28.34
Religious, Grantmaking, Civic, Professional, and Similar Organizations	(\$0.89)	(\$0.52)	\$2.18	(\$0.66)	(\$1.29)	(\$0.70)	(\$2.28)	\$9.48	(\$0.65)	(\$11.59)
Total (Working Groups)	(\$37.66)	(\$82.98)	(\$75.02)	(\$37.44)	(\$32.26)	(\$27.16)	(\$57.89)	(\$90.03)	\$3.63	\$116.99
Surplus/Leakage: Retail (MMS) (2019)	Kewaunee	La Crosse	Lafavette	langlade	Lincoln	Marathon	Marinotto	Marginotto	Milwankoo	Monroo
	\$11.35	\$9.54	(54.11)	\$74.96	\$28.23	\$60.89	¢25 91	CA 97	(¢252 64)	\$10.47
Furniture and Home Furnishings Stores	(\$3.21)	(\$7.33)	(\$2.26)	(\$1.34)	(\$1.31)	(\$1.42)	(\$5.50)	(66 05)	\$43.83	(45 60)
Electronics and Appliance Stores	(\$2.10)	\$28.79	(\$1.92)	(\$3.27)	(54 98)	\$12.70	(\$1.24)	(65:05)	(8,04)	(\$3.69)
Building Material and Garden Equipment and Supplies Dealers	(\$10.05)	\$78.69	(\$4.36)	\$23.90	(86.09)	\$80.42	\$26.60	(\$8.43)	(\$400.86)	(58.22)
Food and Beverage Stores	(\$9.21)	(\$7.49)	(\$7.02)	(\$0.41)	96.25	(\$7.94)	\$8.77	(\$6.22)	\$151.43	(\$6.75)
Health and Personal Care Stores	(\$2.26)	\$1.28	(\$2.19)	\$0.70	(\$1.45)	(62.34)	(\$1.75)	(\$1.84)	\$68.47	(53.64)
Gasoline Stations	(\$0.41)	\$33.34	(\$7.27)	\$2.04	\$6.98	\$18.01	\$14.44	(\$6.44)	(\$186.71)	\$20.17
Clothing and Clothing Accessories Stores	(\$6.76)	\$29.14	(\$5.63)	(\$5.96)	(\$9.24)	\$5.32	(\$5.38)	(\$5.65)	\$162.37	(\$12.15)
Sporting Goods, Hobby, Book, and Music Stores	(\$2.33)	\$14.72	(\$2.44)	(\$0.00)	(\$1.53)	\$2.94	(\$0.07)	(\$1.96)	(\$43.61)	(\$1.81)
General Merchandise Stores	(\$24.51)	\$125.54	(\$18.28)	\$30.89	(\$6.19)	\$19.68	\$10.13	(\$14.07)	(\$376.69)	\$37.28
Miscellaneous Store Retailers	(\$6.72)	\$39.85	(\$2.78)	\$0.51	(\$5.73)	\$14.96	\$6.16	(\$6.29)	(\$79.27)	\$3.90
Nonstore Retailers	(\$1.98)	(\$4.70)	\$0.70	\$4.23	\$6.08	(\$5.74)	\$2.81	\$3.03	(\$100.72)	(\$0.88)
Surplus/Leakage: Retail (MM\$) (2019) Key	Kewaunee	La Crosse	Lafayette	Langlade	Lincoln	Marathon	Marinette	Marquette	Milwaukee	Monroe
Publishing Industries (except Internet)	(\$2.37)	(\$2.09)	(\$1.81)	(\$0.76)	(\$0.01)	(\$0.72)	(\$2.23)	\$8.11	\$14.62	(\$2.22)
Telecommunications	\$1.95	\$6.48	\$1.78	\$0.07	(\$4.49)	(\$8.19)	\$5.01	\$5.02	(\$3.38)	\$7.05
Real Estate, Rental and Leasing Services	(\$2.08)	(\$8.39)	(\$5.13)	(\$5.21)	(\$2.06)	(\$1.86)	(\$2.60)	(\$3.14)	\$122.35	(\$4.07)
Professional, Scientific, and Technical Services	(\$3.79)	\$6.59	(\$4.11)	(\$0.33)	(\$3.59)	\$1.14	(\$2.16)	(\$3.63)	\$69.76	(\$8.48)
Management of Companies and Enterprises	(\$3.11)	\$12.63	(\$2.37)	(\$2.75)	(\$4.19)	\$4.89	(\$0.87)	(\$2.10)	\$84.49	\$15.87
Administrative and Support Services	(\$3.38)	\$1.72	(\$2.31)	(\$1.35)	(\$3.34)	(\$2.81)	(\$2.31)	(\$1.65)	\$10.20	(\$5.20)
Amusement, Gambling, and Recreation Industries	(\$4.28)	\$16.77	(\$3.26)	(\$0.95)	\$0.30	\$1.53	(\$0.16)	(\$2.89)	(\$61.92)	(\$1.61)
Accommodation	(\$4.25)	\$5.81	(\$6.09)	(\$7.07)	(\$6.19)	(\$14.69)	(\$4.22)	(\$0.92)	(\$23.38)	\$4.63
Food Services and Drinking Places	(\$18.30)	\$45.86	(\$14.10)	(\$0.69)	(\$8.09)	(\$30.23)	(\$4.73)	(\$9.42)	\$394.03	(\$3.67)
Repair and Maintenance	(\$0.89)	\$17.55	\$6.59	\$4.26	\$5.23	\$14.90	\$0.84	\$1.99	(\$76.48)	\$0.80
Personal and Laundry Services	(\$2.45)	(\$8.42)	(\$0.81)	\$0.72	\$0.27	(\$12.85)	\$2.90	(\$2.23)	\$98.85	(\$2.35)
, CIVIC, Proressional, and Similar Organizations	(\$1.29)	(\$6.06)	(\$1.72)	(\$0.12)	\$1.51	(\$8.22)	(\$2.47)	\$3.02	\$15.64	(\$3.28)
Total (Working Groups)	(\$102.45)	水78.78	(06.06¢)	\$62.07	(\$19.92)	\$140.33	\$67.83	(\$54.21)	(\$474.70)	\$20.04

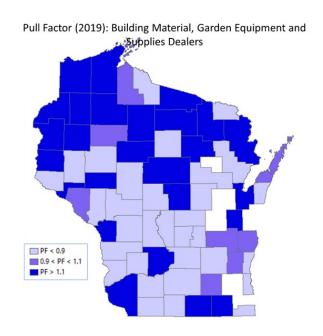
Oneida \$30.01 \$7.32 (\$5.77 \$94.72 \$19.04 \$1.24 \$1.24 \$1.24 \$4.03 \$5.53 (\$1.87) \$4.03 \$5.71 (\$4.93) \$5.71 (\$1.80) \$5.72 \$5.73 \$5.74	(\$8.00) \$0.30 (\$12.14) (\$76.87) (\$10.16) (\$5.78) (\$10.16) (\$5.78) (\$41.75) (\$41.75) (\$43.38) (\$43.38) (\$47.36) (\$47.36) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.83) (\$2.81) (\$2.83) (\$2.	Sepin Sepi	Size of the control	90 k \$2.55 \$2.55 (\$4.22] (\$3.16) \$28.08 (\$5.33) \$28.86 (\$1.53] (\$1.53] (\$2.14) (\$2.14) (\$2.39) 90 k (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39) (\$2.39)	\$32.44 \$32.44 (\$0.01) \$9.19 \$41.39 \$1.83 \$2.10 \$2.50 \$44.20 \$3.40 \$1.61	\$2.48 \$2.48 \$5.91 \$5.94 \$4.10 \$4.10 \$1.00	(\$2.62) (\$2.62) (\$2.95) (\$2.95) (\$2.95) (\$2.95) (\$2.95) (\$2.95) (\$2.91) \$6.47 (\$4.69) (\$1.43)	\$63.38 (\$9.75) \$10.48 \$46.10 \$36.14 \$0.41 \$23.91 (\$6.05)
\$30.01 \$7.32 (\$.5.7) \$84.72 \$19.04 \$1.47 (\$4.03) \$4.03 \$5.33 (\$1.87) \$4.25 (\$1.87) \$4.25 (\$1.87) \$4.25 \$5.33 (\$1.87) \$4.25 \$5.33 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.71 \$5.73 \$5.	(\$88.00) (\$0.30 (\$12.14) (\$12.14) (\$10.16) (\$5.78) (\$1.75) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.89) (\$23.22) (\$23.23)	(\$0.88) (\$1.37) (\$1.37) (\$1.37) (\$1.37) (\$1.38) (\$2.34) (\$2.56) (\$1.35) (\$2.22 \$2.23 \$2.22 \$2.22 \$2.22 \$2.22 \$2.22 \$2.23	(\$6.67) (\$6.67) (\$4.34) (\$1.19 (\$1.19 (\$1.19 (\$1.19 (\$5.76) (\$5.76) (\$5.25) (\$4.25) (\$5.39)	\$2.55 (\$4.22) (\$3.16) \$32.02 \$3.69 (\$3.33) \$2.86 (\$15.32) (\$2.14) (\$2.14) (\$0.06) (\$0.06) (\$0.06) (\$0.06) (\$0.07) (\$2.51) \$5.261 \$5.27) (\$2.74) (\$2.74) (\$2.74) (\$2.74)	\$32.44 (\$0.01) \$3.19 \$41.39 \$11.39 \$10.62 (\$5.61) \$2.50 \$44.20 \$3.40 \$1.61	\$2.48 (\$1.57) (\$2.39) \$5.91 (\$1.70) \$4.51 (\$1.04)	\$7.40 (\$2.62) (\$2.95) (\$3.06) (\$7.35) (\$2.91) \$6.47 (\$4.69)	\$63.38 (\$9.75) \$10.48 \$46.10 \$36.14 \$0.41 \$23.91 (\$6.05)
\$5.57 \$84.72 \$13.04 \$1.24 \$1.24 \$1.24 \$4.03 \$55.33 \$55.33 \$55.33 \$55.33 \$5.71 \$4.25 \$5.71	\$0.30 (\$12.14) (\$76.87) (\$10.16) (\$5.78) (\$41.75) (\$69.31) (\$47.36) (\$47.36) (\$11.66) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$23.23	(\$1.17) (\$1.37) (\$1.37) (\$1.39) (\$1.354) (\$1.354) (\$2.56) (\$1.14) (\$1.062) (\$2.26) (\$1.14) (\$1.062) (\$2.28) (\$2.13) (\$0.88) (\$1.15) (\$	(\$6.67) (\$4.34) (\$1.16 (\$5.76) (\$5.76) (\$5.25) (\$4.25) (\$5.99) (\$5.99) (\$2.37) (\$6.46) (\$6.46) (\$5.63) (\$6.46) (\$5.63) (\$6.46) (\$5.63) (\$6.46) (\$6.46) (\$5.63) (\$6.46)	(\$4.22) (\$3.16) \$52.02 \$3.69 (\$5.33) \$52.86 (\$51.34) (\$5.14) (\$5.17) (\$5.17) (\$5.17) (\$5.17) (\$5.17) (\$5.17)	(\$0.01) \$9.19 \$1.39 \$1.38 \$1.83 (\$2.10) \$10.62 \$4.20 \$4.20 \$3.40 \$1.61	(\$1.57) (\$2.39) \$5.91 (\$1.70) \$4.51 (\$4.68) (\$1.04)	(\$2.62) (\$2.95) (\$9.06) (\$7.35) (\$2.91) \$6.47 (\$4.69)	\$10.48 \$46.10 \$36.14 \$0.41 \$23.91 \$6.05
(\$5.57) \$84.72 \$19.04 \$1.14 (\$4.01) \$4.03 \$4.03 \$55.33 (\$1.187) \$4.25 \$4.25 \$4.25 \$5.71 (\$1.30) (\$1.58) \$0.77 \$5.13 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73 \$5.73	(\$12.14) (\$76.87) (\$10.16) (\$2.78) (\$41.75) (\$23.38) (\$98.51) (\$47.36) (\$11.66) (\$23.22) (\$23.22) (\$28.02) (\$28.02) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$2.23) (\$10.29) (\$10.29) (\$10.29) (\$2.20) (\$10.29) (\$2.20) (\$2.20) (\$2.20) (\$2.20) (\$2.20) (\$2.20) (\$2.20) (\$2.20) (\$2.20)	(\$1.37) \$3.33 (\$3.42) (\$1.35) (\$2.56) (\$1.44) (\$10.62) \$2.22 \$2.22 \$2.22 \$0.38 (\$1.16) (\$1.10) (\$1	(\$4.34) (\$17.66) \$1.19 (\$5.76) (\$5.22) (\$4.25) (\$5.99) (\$2.27) (\$2.27) (\$0.62) (\$7.41) (\$6.46) (\$5.89) (\$2.32) (\$7.41) (\$6.62) (\$6.62) (\$6.62) (\$6.62) (\$6.63)	(33.16) \$3.69 \$3.69 \$23.88 \$12.32 \$21.32 \$2.17 \$3.79 \$6.00 \$5.47 \$5.47 \$5.47 \$5.47 \$5.47 \$5.79 \$6.70 \$6.70	\$9.19 \$41.39 \$1.83 \$2.10 \$2.50 \$44.20 \$3.40 \$1.61	(\$2.39) \$5.91 (\$5.94) (\$1.70) \$4.51 (\$4.68) (\$1.04)	(\$2.95) (\$9.06) (\$7.35) (\$2.91) \$6.47 (\$4.69)	\$10.48 \$46.10 \$36.14 \$0.41 \$23.91 (\$6.05)
\$84.72 \$13.04 \$1.24 \$1.47 (\$4.03 \$55.33 \$1.48 \$4.03 \$4.03 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$4.25 \$5.71 \$4.25 \$5.71 \$4.25 \$5.71 \$5.71 \$5.73 \$5	(\$76.87) (\$10.16) (\$5.78) (\$41.75) (\$23.38) (\$9.85) (\$9.85) (\$9.36) (\$11.66) (\$23.22) (\$11.66) (\$25.71) (\$25.71) (\$25.71) (\$2.11) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$2.82) (\$2.81) (\$2.82) (\$2.81) (\$2.82) (\$2.82) (\$2.83) (\$2.83) (\$2.83) (\$2.83) (\$2.83) (\$2.83) (\$2.83) (\$2.83) (\$2.83)	\$3.33 (\$3.42) (\$1.35) (\$1.35) (\$1.44) (\$1.062) \$2.22 \$0.38 (\$1.06) (\$1.06) (\$1.06) (\$1.10) (\$1	(\$17.66) \$1.19 (\$5.76) (\$5.22) (\$4.25) (\$4.25) (\$5.99) (\$2.27) (\$2.27) (\$2.27) (\$0.62) (\$7.41) (\$4.32) (\$5.66) (\$5.99) (\$2.27)	\$3.69 \$3.69 \$2.88 6 \$12.32] (\$2.14) (\$3.00) (\$0.00) (\$0.39) \$5.47 (\$2.39) (\$2.01) \$5.47 (\$2.39)	\$41.39 \$1.83 \$2.10 \$10.62 \$2.50 \$44.20 \$3.40 \$1.61 \$3.85	\$5.94 (\$5.94) (\$1.70) \$4.51 (\$4.68) (\$1.04)	(\$9.06) (\$7.35) (\$2.91) \$6.47 (\$4.69) (\$1.43)	\$46.10 \$36.14 \$0.41 \$23.91 (\$6.05)
\$13.04 \$1.24 \$1.24 \$1.24 \$4.03 \$55.33 \$1.47 \$4.25 \$4.25 \$5.71 \$4.25 \$5.71 \$4.25 \$5.71 \$5.71 \$5.71 \$5.71 \$5.73 \$5.7	(\$10.16) (\$5.78) (\$41.75) (\$23.38) (\$9.85) (\$6.91) (\$47.36) (\$11.66) (\$55.71) (\$55.71) (\$2.81) (\$2.81) (\$2.81) (\$2.81) (\$105.29) (\$105.29) (\$105.29) (\$2.50) ((\$3.42) (\$1.35) (\$1.35) (\$3.54) (\$2.26) (\$10.62) \$2.22 \$0.38 (\$1.06) (\$1.06) (\$2.13) \$0.66 (\$1.15) (\$1.23)	\$1.19 (\$5.76) (\$5.22) (\$4.25) (\$2.26) (\$2.27) (\$2.27) (\$2.27) (\$0.62) (\$7.41) (\$4.32) (\$6.46) (\$5.99) (\$6.46) (\$5.99)	\$3.69 (\$5.33) \$23.86 (\$15.32) (\$2.14) (\$3.79) (\$0.06) (\$0.06) (\$0.33) \$5.47 (\$2.21) (\$5.70) (\$5.70)	\$1.83 (\$2.10) \$10.62 (\$5.61) \$2.50 \$44.20 \$3.40 \$1.61	(\$5.94) (\$1.70) \$4.51 (\$4.68) (\$1.04)	(\$7.35) (\$2.91) \$6.47 (\$4.69) (\$1.43)	\$36.14 \$0.41 \$23.91 (\$6.05)
\$1.24 \$1.47 \$4.03 \$55.33 \$1.47 \$4.25 \$4.25 \$4.25 \$5.71 \$4.30 \$5.71 \$1.30 \$1.30 \$1.28 \$5.72 \$1.30 \$5.73 \$1.30 \$5.73	(\$5.78) (\$41.75) (\$23.38) (\$9.85) (\$69.91) (\$47.36) (\$11.66) (\$11.66) (\$55.71) (\$28.02) (\$2.81) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73) (\$2.5.73)	(\$1.35) (\$2.56) (\$1.44) (\$1.062) \$0.38 (\$1.06) (\$1.06) (\$1.06) (\$1.15)	(\$5.76) (\$14.25) (\$14.25) (\$4.25) (\$2.26) (\$2.27) (\$0.62) (\$7.41) (\$6.46) (\$5.64) (\$5.	(\$5.33) \$28.86 (\$15.32) (\$2.14) (\$3.79) (\$0.06) (\$0.06) (\$0.06) (\$0.23) \$5.47 (\$2.24) (\$5.70) (\$5.70)	(\$2.10) \$10.62 (\$5.61) \$2.50 \$44.20 \$3.40 \$1.61	(\$1.70) \$4.51 (\$4.68) (\$1.04)	(\$2.91) \$6.47 (\$4.69)	\$0.41 \$23.91 (\$6.05)
\$1.47 \$4.03 \$55.33 \$1.187 \$4.25 \$4.25 \$4.25 \$5.71 \$5.72 \$5.71 \$5.72 \$5.71 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.72 \$5.73 \$5.73 \$5.73 \$5.73 \$5.74 \$5.75	(\$41.75) (\$23.38) (\$9.85) (\$9.85) (\$9.85) (\$47.36) (\$11.66) (\$23.22) (\$25.71) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$2.53) (\$10.29) (\$10.20) (\$10.2	(\$3.54) (\$2.56) (\$1.44) (\$10.62) \$2.22 \$2.22 \$0.38 (\$0.38) (\$2.13) \$0.66 (\$1.15) (\$1.1	(\$5.52) (\$14.52) (\$4.25) (\$5.26) (\$5.39) (\$5.37) (\$2.37) (\$7.41) (\$4.32) (\$5.46) (\$5.48) (\$5.48) (\$5.48.47) (\$5.48.47)	\$28.86 (\$15.32) (\$2.14) (\$2.06) (\$0.06) (\$0.09) (\$0.297) (\$2.24) (\$5.70) (\$2.24)	\$10.62 (\$5.61) \$2.50 \$44.20 \$3.40 \$1.61 Portage \$3.85	(\$4.68)	\$6.47 (\$4.69)	\$23.91 (\$6.05)
(\$4.03) \$55.33 \$55.33 \$4.25 \$4.25 \$7.12 \$5.71 \$5.72 \$5.71 \$5.72 \$5.71 \$5.72 \$5.71 \$5.72 \$5.73 \$5	(\$23.38) (\$9.85) (\$69.91) (\$47.36) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$25.71) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$2.13	(\$1.44) (\$1.062) \$2.22 \$2.22 \$0.38 (\$0.88) (\$1.06) (\$2.13) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.27) (\$1.39) (\$2.27) (\$1.39) (\$2.27) (\$1.39) (\$2.27) (\$2	(\$4.25) (\$5.26) (\$5.39) (\$2.27) (\$0.22) (\$0.62) (\$6.46) (\$5.46) (\$5.46) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63)	(\$15.32) (\$2.14) (\$2.06) (\$0.06) (\$0.39) Polk (\$2.37) (\$2.24) (\$5.70) (\$5.70)	(\$5.61) \$2.50 \$44.20 \$3.40 \$1.61 Portage \$3.85	(\$4.68)	(\$4.69)	(\$6.05)
\$4.03 \$55.33 \$1.187 \$4.25 \$4.25 \$5.71 \$5.71 \$5.71 \$11.80 \$0.72 \$14.79 \$9.87 \$9.87 \$9.87 \$9.87 \$9.87 \$9.87 \$9.87 \$9.87	(\$9.85) (\$69.91) (\$47.36) (\$23.22) (\$23.22) (\$23.22) (\$23.22) (\$25.71) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.53) (\$105.29) (\$105.29) (\$105.29) (\$2.53) (\$2.53) (\$2.53)	(\$1.44) (\$10.62) \$2.22 \$0.38 (\$0.38) (\$1.06) (\$2.13) \$0.66 (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.27) (\$1.29) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27) (\$2.27)	(\$4.25) (\$5.99) (\$2.27) (\$2.32) (\$0.62) (\$7.41) (\$4.45) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63)	(\$2.14) (\$3.79) (\$0.06) (\$0.39) Polk (\$2.51) \$5.41 (\$2.24) (\$6.70) (\$2.79)	\$2.50 \$44.20 \$3.40 \$1.61 Portage \$3.85	(\$1.04)	(\$1.43)	40 73
\$55.33 (\$1.87) \$4.25 \$4.25 (\$2.23) (\$4.93) \$5.71 (\$1.30) (\$1.58) \$0.72 \$14.79 \$9.87 \$3.24	(\$69.91) (\$47.36) (\$47.36) (\$11.66) (\$11.66) (\$25.71) (\$2.07) (\$2.11) \$2.81 (\$2.11) \$2.81 (\$2.11) \$2.81 (\$2.11) \$2.81 (\$2.13) (\$2.13) (\$2.	(\$10.62) \$2.22 \$0.38 (\$0.88) (\$1.06) (\$2.13) \$0.66 (\$1.15) (\$1	(\$5.26) (\$5.99) (\$2.27) (\$2.27) (\$2.32) (\$0.62) (\$4.32) (\$4.32) (\$5.43) (\$5.43) (\$5.43) (\$5.43) (\$5.43) (\$5.43) (\$5.43) (\$5.43) (\$5.43)	(\$3.79) (\$0.06) (\$0.06) (\$0.39) (\$2.61) \$5.47 (\$2.79) (\$6.70)	\$44.20 \$3.40 \$1.61 Portage \$3.85			\$0.73
(\$1.87) \$4.25 Coneida (\$2.53) (\$4.93) \$5.71 (\$1.30) (\$1.58) \$0.72 \$14.79 \$9.87 \$3.86 \$10.27	(\$47.36) (\$23.22) (\$23.22) (\$11.66) (\$25.71) (\$28.02) (\$26.71) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$2.23) (\$2.29.56) (\$2.20.29) (\$2.20.29) (\$2.20.29) (\$2.20.29)	\$2.22 \$0.38 \$0.38 \$1.06 \$1.10 \$0.66 \$1.115 \$0.66 \$1.125 \$0.66 \$2.97 \$0.73 \$0.73 \$0.73 \$0.73	(\$5.99) (\$2.27) (\$2.27) (\$2.32) (\$0.62) (\$7.41) (\$4.32) (\$5.63) (\$5.63) (\$3.47) (\$5.63) (\$5.63) (\$5.63)	(\$0.06) (\$0.39) Polk (\$2.61) \$5.47 (\$2.39) (\$5.70) (\$6.70)	\$3.40 \$1.61 Portage \$3.85	(\$15.12)	\$15.99	\$43.40
Oneida (\$2.53) (\$4.25 (\$2.53) (\$4.30) (\$5.71 (\$1.50) (\$5.71 (\$1.50) \$50.72 \$514.79 \$50.87 \$50.27 \$510.27 \$53.24	(\$23.22) Ozaukee (\$11.66) (\$55.71) (\$35.71) (\$26.71) (\$2.11) (\$2.11) (\$2.81) (\$2.81) (\$47.69) (\$105.29) (\$2.53) (\$2.29) (\$2.29)	90.38 (\$0.38) (\$0.38) (\$1.06) (\$1.10)	(\$2.27) Pierce (\$2.32) (\$0.62) (\$7.41) (\$4.32) (\$5.43) (\$5.46) (\$5.46) (\$5.68) (\$5.89)	(\$0.39) Polk (\$2.61) \$5.47 (\$2.297) (\$6.70) (\$6.70)	\$1.61 Portage \$3.85	(\$0.19)	\$2.86	\$11.80
Oneida (\$2.53) (\$4.93) (\$4.93) (\$4.93) (\$1.20) (\$1.20) (\$1.20) (\$21.20) \$9.87	Ozaukee (\$11.66) (\$55.71) (\$38.02) (\$25.71) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.11) (\$2.12) (\$47.69) (\$105.29 (\$25.53) (\$0.21) (\$25.53) (\$25	(\$0.88) (\$1.06) (\$2.13) \$0.66 (\$1.15) (\$1.15) (\$1.27) (\$1.29) (\$1.29) (\$1.30) (\$1.30)	(\$2.32) (\$0.62) (\$7.41) (\$4.32) (\$6.46) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63) (\$5.63)	(\$2.61) \$5.47 (\$2.97) (\$7.24) (\$6.70)	Portage \$3.85	\$0.89	(\$1.83)	\$1.67
(\$2.53) (\$4.93) (\$4.93) (\$5.71 (\$1.58) (\$0.72 \$14.79 \$9.87 \$3.86 \$3.24	(\$11.66) (\$25.71) (\$28.02) (\$2.11) \$2.81 (\$2.11) \$2.81 (\$2.11) \$2.81 (\$2.11) (\$1.05.29) (\$105.29) (\$2.53) (\$2.20) (\$2.20)	(\$1.06) (\$1.06) (\$1.15) (\$1.15) (\$1.15) (\$1.15) (\$1.27) (\$1.39) (\$2.37) (\$2.37) (\$3.39) \$0.73 \$0.73	(\$2.32) (\$0.62) (\$0.62) (\$0.62) (\$0.62) (\$0.63) (\$0.63) (\$0.63) (\$0.63) (\$0.63) (\$0.63) (\$0.63) (\$0.63) (\$0.63)	(\$2.61) \$5.47 (\$2.97) (\$7.24) (\$6.70)	\$3.85	1		-
(\$2.53) (\$4.93) \$5.71 (\$1.30) (\$1.58) \$0.72 \$14.79 \$9.87 \$3.86 \$3.24	(\$11.66) (\$55.71) (\$35.71) (\$35.71) (\$2.81) (\$2.81) (\$4.769) (\$105.29) (\$105.29) (\$2.500) (\$2.500) (\$2.500)	(\$1.06) (\$1.13) (\$1.13) (\$1.12) (\$1.12) (\$1.29) (\$2.37) (\$2.37) (\$3.39) \$0.73 (\$0.84)	(\$2.32) (\$0.62) (\$7.41) (\$4.32) (\$6.46) (\$5.63) (\$3.47) (\$16.58) (\$28.94)	(\$2.61) \$5.47 (\$2.97) (\$7.24) (\$6.70) (\$2.79)	\$3.85	Price	Richiand	KOCK
(\$4.93) \$5.71 (\$11.30) (\$11.58) \$0.72 \$14.79 \$9.87 \$8.36 \$10.27	(\$38.02) (\$28.02) (\$20.71) (\$2.11) \$2.81 (\$47.69) (\$16.29) (\$25.39) \$0.21 (\$25.39) (\$25.39)	(\$1.06) (\$2.13) \$0.66 (\$1.15) (\$1.02) (\$2.97) (\$3.39) \$0.73 (\$1.41 (\$0.84)	(\$0.62) (\$7.41) (\$4.32) (\$6.46) (\$5.63) (\$3.47) (\$16.58) (\$28.94)	\$5.47 (\$2.97) (\$7.24) (\$6.70) (\$2.79)		(\$1.53)	(\$1.89)	(\$8.39)
\$5.71 (\$1.30) (\$1.58) \$0.72 \$14.79 \$9.87 \$8.36 \$10.27 \$3.24	(\$38.02) (\$26.71) (\$2.11) \$2.81 (\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$2.90)	(\$2.13) \$0.66 (\$1.15) (\$1.15) (\$1.20) (\$1.59) (\$2.39) (\$3.39) \$0.73 \$1.41 (\$0.84)	(\$7.41) (\$4.32) (\$6.46) (\$5.63) (\$3.47) (\$16.58) (\$28.94)	(\$2.97) (\$7.24) (\$6.70) (\$2.79)	\$9.71	\$0.66	\$0.63	\$32.13
(\$1.30) (\$1.58) \$0.72 \$14.79 \$9.87 \$8.36 \$10.27	(\$26.71) (\$2.11) (\$2.81) (\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	\$0.66 (\$1.15) (\$1.02) (\$1.02) (\$1.02) (\$1.02) (\$2.97) (\$0.73) \$0.73 \$1.41 (\$0.84)	(\$4.32) (\$6.46) (\$5.63) (\$3.47) (\$16.58) (\$28.94)	(\$7.24) (\$6.70) (\$2.79)	\$0.76	(\$3.08)	(\$4.62)	\$4.08
\$14.79 \$0.72 \$14.79 \$9.87 \$8.36 \$10.27	(\$2.11) \$2.81 (\$9.56) (\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	(\$1.15) (\$1.02) (\$1.59) (\$2.97) (\$3.39) \$0.73 \$1.41 (\$0.84)	(\$6.46) (\$5.63) (\$3.47) (\$16.58) (\$28.94)	(\$6.70)	\$9.70	(\$2.61)	(\$0.55)	(\$13.60)
\$0.72 \$14.79 \$9.87 \$8.36 \$10.27 \$3.24	\$2.81 (\$9.56) (\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	(\$1.02) (\$1.59) (\$2.97) (\$3.39) \$0.73 \$1.41 (\$0.84)	(\$3.47) (\$16.58) (\$28.94)	(\$2.79)	4.7	(\$2.01)	(\$2.48)	(\$9.87)
\$14.79 \$9.87 \$8.36 \$10.27 \$3.24	(\$9.56) (\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	(\$1.59) (\$2.97) (\$3.39) \$0.73 \$1.41 (\$0.84)	(\$3.47) (\$16.58) (\$28.94)		\$1.80	(\$1.84)	(\$0.67)	(\$5.65)
\$9.87 \$8.36 \$10.27 \$3.24	(\$47.69) (\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	(\$2.97) (\$3.39) \$0.73 \$1.41 (\$0.84)	(\$16.58)	(\$0.93)	(\$8.56)	(\$2.76)	(\$0.73)	\$50.34
\$8.36	(\$105.29) (\$25.53) \$0.21 (\$2.90) (\$730.27)	\$0.73 \$0.73 \$1.41 (\$0.84)	(\$28.94)	(\$12.49)	(\$4.02)	(\$0.94)	(\$6.37)	(\$17.00)
\$3.24	\$0.21 \$0.21 (\$2.90) (\$730.27)	\$0.73		(\$22.54)	\$8.78	(\$9.42)	(\$11.31)	\$19.97
\$3.24	\$0.21 (\$2.90) (\$730.27)	\$1.41 (\$0.84)	(\$10.40)	(\$0.27)	\$0.09	\$1.81	\$0.20	(\$0.21)
	(\$2.90)	(\$0.84)	(\$2.14)	(\$7.79)	(\$2.90)	\$1.80	(\$3.95)	(\$14.57)
\$27.60	(\$730.27)	1522 021	(\$2.37)	(\$2.14)	(\$2.68)	\$0.41	(\$0.99)	\$12.81
\$266.17		(Sound)	(\$235.74)	(\$10.30)	\$160.78	(\$38.36)	(\$32.88)	\$272.28
							>	Vilas
\$20.50	\$26.53	\$29.23	(\$9.35)	(\$29.23)	\$11.48	(\$0.03)		\$29.69
\$1.25	\$1.84	(\$5.61)	(\$1.51)	(\$10.09)	(\$2.83)	\$10.91		\$3.58
(\$3.24)	(\$0.82)	(\$6.78)	(\$0.12)	(\$12.01)	(\$3.13)	(\$2.69)		(\$3.08)
\$69.00	\$12.13	(\$6.83)	(\$6.71)	\$42.54	\$4.36	(\$4.24)		\$13.68
(\$1.43)	(\$7.41)	(\$2.45)	(\$26.48)	\$0.79	(\$7.80)	(\$7.64)		\$13.45
\$8.31	(\$0.11)	(\$1.53)	(\$5.26)	(\$7.89)	(\$2.47)	(\$3.93)		(\$0.09)
\$14.97	(57.67)	(50.11)	\$83.42	\$1.74	\$2.08	\$10.09		4.51
246.00	(\$1.14)	(\$10.25)	(\$25.45)	(\$32.13)	(\$5.55)	(59.46)		(50.72)
\$9.91	\$2.95	(\$1.33)	(510.51)	(57.98)	(\$1.03)	(52.44)		53.03
\$33.00	\$34.30	\$2.30	1626 751	\$7.30	57.04	(\$23.33)		\$1 27
\$6.50	¢1 21	101 101	(520,15)	\$0.07	(51 17)	\$2.14	\$5.99	\$1.3
			10000	500		200		Vilas
(63)	52)	16		4)	82)		23)	(\$1.50)
\$12.56	\$0.62	\$7.01	(\$15.72)	\$9.69	(\$1.83)	\$10.98		(\$1.92)
\$5.42	(\$0.65)	(\$3.62)	(\$6.12)	\$3.61	(\$4.89)	\$1.24	(\$8.74)	\$0.99
\$1.07	\$0.32	(\$9.57)	(\$17.09)	(\$17.98)	(\$4.14)	(\$4.40)	(\$4.82)	\$0.67
\$3.54	(\$2.50)	(\$5.70)	(\$0.26)	(\$3.28)	(\$2.63)	(\$4.35)	(\$4.10)	(\$3.91)
\$1.05	\$0.80	(\$2.11)	(\$7.49)	(\$5.19)	(\$2.10)	(\$3.22)		\$5.69
\$39.83	\$0.23	(\$0.36)	\$10.50	\$3.42	(\$3.63)	(\$1.84)		\$9.05
\$270.87	\$15.29	(\$7.67)	\$2.69	(\$26.29)	(\$6.76)	(\$2.96)		\$28.33
\$126.77	\$7.13	(\$0.79)	(\$46.22)	(\$18.49)	(\$12.50)	(\$14.43)		\$10.50
\$4.99	\$1.52	\$7.55	(\$2.78)	\$2.45	\$5.54	\$3.96		\$9.11
(\$0.55)	\$0.53	(\$5.97)	\$2.89	(\$11.76)	(\$0.08)	(\$3.82)		\$6.06
(\$0.23)	(\$0.42)	(\$3.51)	(\$4.94)	(\$6.43)	(\$0.56)	(\$2.37)		\$5.63
\$707.61	\$86.59	(\$25.07)	(\$106.19)	(\$111.86)	(\$36.39)	(\$47.63)		\$100.58
\$8.31 \$54.97 \$6.00 \$12.08 \$6.50 \$12.68 \$12.56 \$12.56 \$12.56 \$10.5	<u>\sigma</u>		(\$1.53) (\$1.53) (\$1.54) (\$1.55) (\$2.50 (\$1.55) (\$2.50 (\$2.50 (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.45) (\$2.25 (\$2.21) (\$2.45) (\$2.25 (\$2.21) (\$2.25 (\$2.27) (\$2.25 (\$2.27)	11 (\$1.53 (\$5.26 17) (\$1.25 (\$2.45 17) (\$2.11 (\$2.45 17) (\$2.45 17) (\$2.45 17) (\$2.45 17) (\$2.45 (\$2.45 17) (\$2.45 17) (\$2.45 (\$2.45 17) (\$2.45 (\$2.45 17) (\$2.45 17) (\$2.45 (\$2.45 17) (\$2.45 (\$2.45 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.16 17) (\$2.45 (\$2.25	11 (\$1.53 (\$5.26 (\$7.89) 14 (\$1.0.25 (\$5.24 (\$7.74 15.0.25 (\$10.21 (\$23.43 (\$23.13 25.25 (\$10.21 (\$23.13 25.25 (\$10.21 (\$27.86 25.25 (\$10.21 (\$7.76 25.25 (\$10.21 (\$7.76 25.25 (\$10.21 (\$7.86 25.25 (\$1.25 (\$1.26 (\$7.24 25.25 (\$1.26 (\$1.26 (\$7.24 25.25 (\$1.26 (\$1.26 25.25 (\$1.26 (\$1.26 25.25 (\$2.26 (\$1.26 25.26 (\$2.26 25.26 (\$2.26 25.26 (\$2.26 25.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.27 (\$2.26 (\$2.26 25.25 (\$2.27 (\$2.26 25.25 (\$2.27 (\$2.26 25.25 (\$2.27 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 (\$2.17 25.25 (\$2.26 25.25 (\$2.26 (\$2.17 25.25 (\$2.26 (\$2.17 25.26 (\$2.26 (\$2.26 25.25 (\$2.26 (\$2.26 25.25 (\$2.26 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 (\$2.17 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 (\$2.26 25.25 25.25 (\$2.26 25.25 25.25 (\$2.26 25.25 25.25 (\$2.26 25.25 25.25 25.25 (\$2.26 25.25 25.	(\$1.53) (\$5.26) (\$7.89) (\$2.47) (\$1.51) (\$1.52) (\$25.45) (\$2.81) (\$2.08) (\$2.08) (\$1.02) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.08) (\$2.09) (\$2	11 (\$1.53) (\$5.26) (\$7.89) (\$2.47) (\$3.93) 12 (\$1.11) (\$33.42 (\$7.74 \$5.06 \$510.09 13 (\$10.25) (\$25.45) (\$32.13) (\$5.26) (\$2.44) 24 (\$1.55) (\$10.51) (\$7.98) (\$1.03) (\$2.44) 25 (\$1.55) (\$10.51) (\$7.98) (\$1.03) (\$2.44) 24 (\$4.10) (\$5.86) \$5.16 (\$1.32) (\$3.13 (\$3.14) 25 (\$2.45) (\$1.57) \$5.16 (\$1.17) \$3.14 25 (\$2.45) (\$1.57) \$9.69 (\$1.83) \$10.98 25 (\$3.62) (\$1.75) \$9.69 (\$1.83) \$10.98 25 (\$3.62) (\$1.70) (\$1.79) (\$1.79) (\$1.84) 25 (\$5.70) (\$5.26) (\$5.29) (\$5.20) (\$2.14) (\$4.40) 26 (\$5.70) (\$5.26) (\$5.29) (\$5.20) (\$5.20) (\$1.84) 26 (\$5.70) (\$5.60) (\$5.29) (\$5.20) (\$5.14.3) 27 (\$5.70) (\$5.60) (\$5.20) (\$5.20) (\$5.20) (\$5.20) 28 (\$5.70) (\$5.60) (\$5.20) (\$5.20) (\$5.20) (\$5.20) 29 (\$5.70) (\$5.60) (\$5.20) (\$5	(\$1.53) (\$5.26) (\$7.89) (\$2.47) (\$3.93) (\$1.42) (\$7.142) (\$7.111) (\$83.42 (\$7.74 (\$2.08 \$5.10.09 (\$12.59) (\$1.259) (\$1.251) (\$2.243) (\$2.243) (\$1.259) (\$1.259) (\$1.251) (\$2.243) (\$2.243) (\$1.259) (\$1.259) (\$2.243) (\$1.251) (\$2.243) (\$2.244) (\$1.259) (\$2.243) (\$2

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Surplus/Leakage: Retail (MM\$) (2019)	Walworth	Washburn	Washington	Waupaca	Waushara	Wood
Motor Vehicle and Parts Dealers	\$18.88	\$18.48	\$0.59	\$27.89	\$4.85	\$24.90
Furniture and Home Furnishings Stores	\$4.54	(\$1.90)	\$2.34	(\$5.30)	(\$0.43)	\$3.09
Electronics and Appliance Stores	\$10.73	(\$2.95)	(\$13.47)	(\$2.03)	(\$2.81)	(\$9.94)
Building Material and Garden Equipment and Supplies Dealers	\$33.21	\$5.41	\$16.59	(\$22.39)	(\$8.65)	(\$15.71)
Food and Beverage Stores	(\$2.29)	(\$7.34)	(\$9.12)	\$12.46	\$0.14	(\$7.85)
Health and Personal Care Stores	\$1.65	(\$1.46)	(\$3.66)	\$2.38	(\$3.21)	(\$2.28)
Gasoline Stations	\$7.80	\$11.90	(\$6.31)	\$9.77	\$4.20	\$10.12
Clothing and Clothing Accessories Stores	(\$12.40)	(\$3.82)	(\$37.61)	(\$15.99)	(\$7.27)	(\$21.08)
Sporting Goods, Hobby, Book, and Music Stores	(\$8.00)	\$1.10	(\$18.11)	(\$4.89)	(\$1.12)	(\$2.14)
General Merchandise Stores	\$30.95	(\$19.43)	(\$14.55)	(\$5.19)	(\$26.39)	\$75.80
Miscellaneous Store Retailers	(\$0.59)	\$2.43	(\$22.39)	\$0.16	\$0.37	\$2.17
Nonstore Retailers	\$0.08	\$0.27	\$30.79	(\$1.28)	(\$0.28)	\$5.19
Surplus/Leakage: Retail (MM\$) (2019)	Walworth	Washburn	Washington	Waupaca	Waushara	Wood
Publishing Industries (except Internet)	(\$6.02)	\$0.19	\$5.65	(\$3.05)	(\$1.52)	(\$1.42)
Telecommunications	(\$14.84)	\$2.94	(\$22.07)	\$1.41	\$6.78	\$14.48
Real Estate, Rental and Leasing Services	\$1.68	(\$4.38)	(\$12.21)	(\$8.04)	(\$2.24)	(\$9.55)
Professional, Scientific, and Technical Services	(\$15.08)	(\$0.30)	(\$15.32)	(\$10.63)	(\$2.39)	(\$10.27)
Management of Companies and Enterprises	(\$12.92)	(\$2.48)		\$0.79	(\$3.30)	\$15.35
Administrative and Support Services	\$8.84	(\$0.91)	\$1.20	(\$2.06)	(\$2.64)	(\$2.46)
Amusement, Gambling, and Recreation Industries	\$12.42	(\$0.22)	(\$0.83)	\$3.48	\$2.73	(\$7.24)
Accommodation	\$85.82	(\$2.65)	(\$52.12)	(\$3.02)	(\$0.83)	(\$11.74)
Food Services and Drinking Places	\$53.16	(\$2.03)	(\$73.25)	(\$14.41)	(\$9.44)	(\$24.88)
Repair and Maintenance	(\$1.54)	\$1.12	\$23.51	(\$0.55)	\$3.38	\$18.37
Personal and Laundry Services	\$9.39	(\$1.63)	\$3.96	(\$4.92)	(\$2.88)	(\$11.92)
Religious, Grantmaking, Civic, Professional, and Similar Organizations	\$18.68	(\$0.69)	(\$2.89)	(\$4.09)	(\$1.63)	(\$5.87)
Total (Working Groups)	\$224.15	(\$11.35)	(\$221.55)	(\$52.50)	(\$57.57)	\$25.12

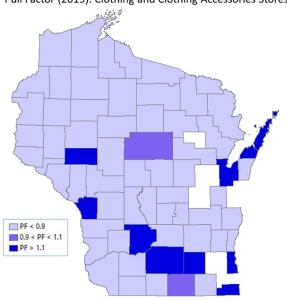




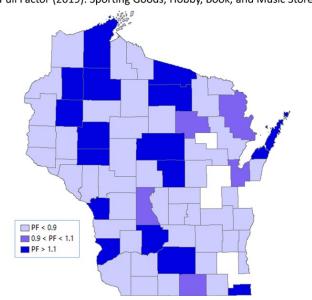




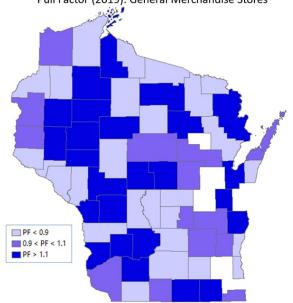
Pull Factor (2019): Clothing and Clothing Accessories Stores



Pull Factor (2019): Sporting Goods, Hobby, Book, and Music Stores



Pull Factor (2019): General Merchandise Stores



Pull Factor (2019): Miscellaneous Store Retailers

